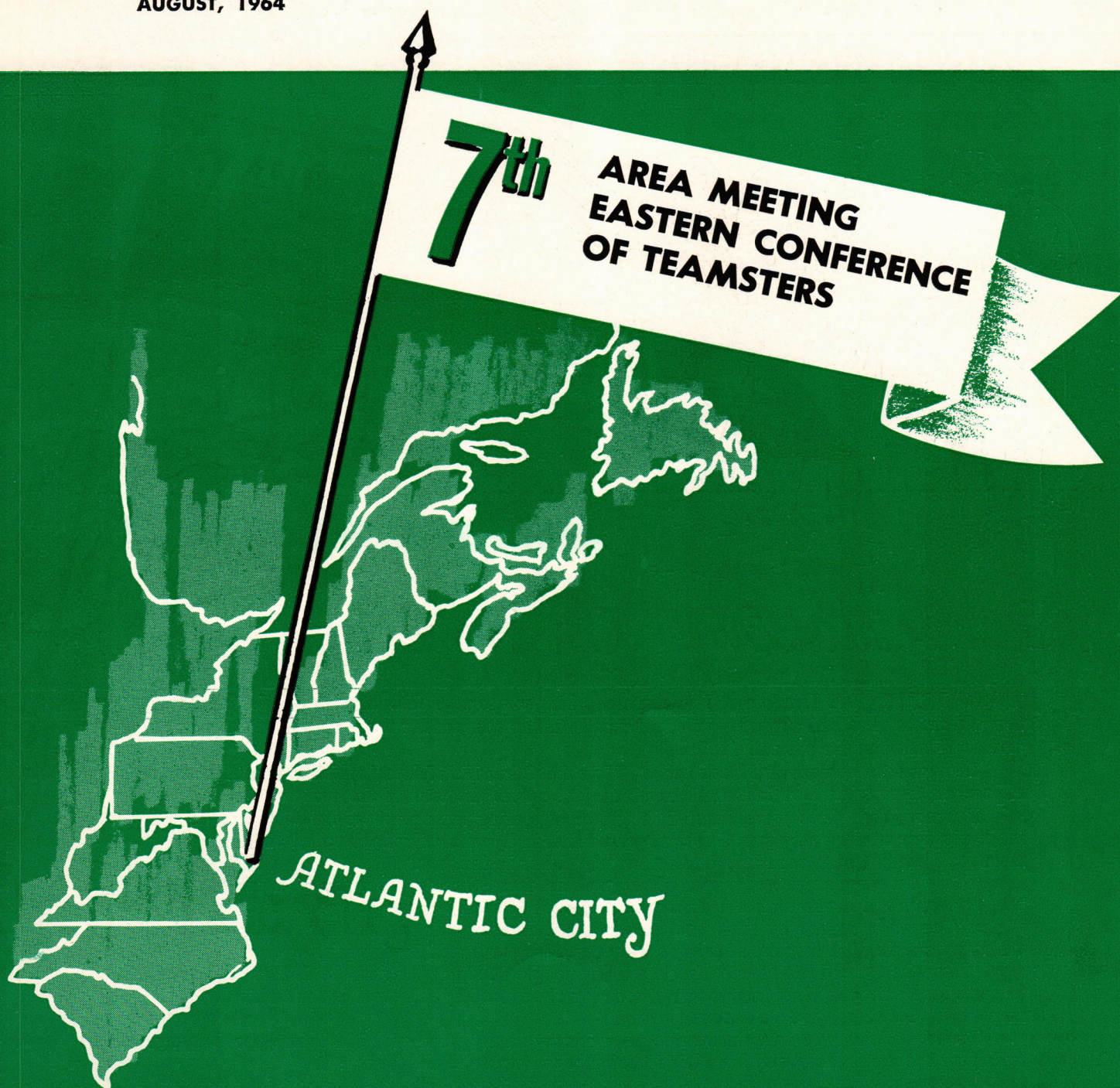


THE INTERNATIONAL
Teamster
DEDICATED TO SERVICE

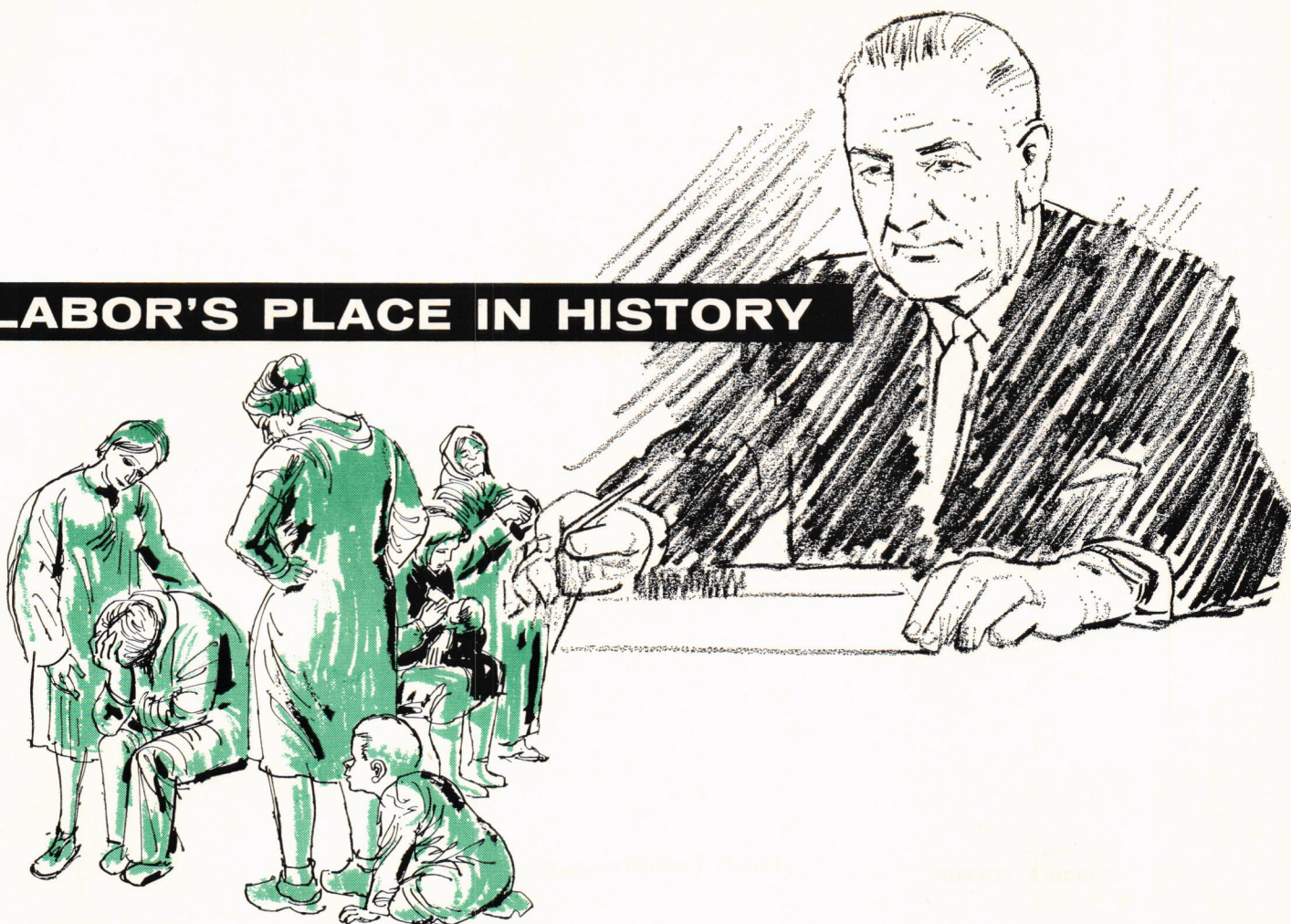
AUGUST, 1964



EASTERN CONFERENCE MEETING IN ATLANTIC CITY See page 5

BOBBIE KENNEDY'S PLOT AGAINST HOFFA See page 16

LABOR'S PLACE IN HISTORY



Perpetual War On Poverty

WHEN PRESIDENT Lyndon B. Johnson made his now famous "Declaration of War on Poverty" a few old-timers were still around who could recall similar concern for those who lived in poverty and deprivation as far back as 1890.

Such was the subject of a book called "How the Other Half Lives," which was a 19th century expose of oppression and industrial backlash just before the turn of the century.

For more than three years, Jacob Riis and collaborating photographers visited the slums and made pictures of what they saw. These appeared first in a series of articles called "Flashes from the Slums," and later in Riis' book "How the Other Half Lives."

Today's metropolitan newspaper photographers, from time to time, record a similar story when poverty and deprivation are dramatized by such incidents as the recent series of "rent strikes," or when moved by such books as Michael Harrington's recent "The Other America," which gave a detailed account of today's wide-spread poverty and deprivation.

"How the Other Half Lives," shocked many people in high places in the 1890's, and resulted in some labor reforms, slum clearance steps, new building codes, and other actions which helped improve the lot of many of the deprived groups.

President Johnson's concern for the poor is now in the form of a bill before the Congress and is designed to assist those who have been left behind in an affluent America.

Johnson's bill was given impetus by such terms as "Appalachia," that part of the mountain chain where workers are desperate because of automation in the coal mines and the shift of industry to other types of fuel.

Labor today is solidly behind President Johnson's War on Poverty; a little disappointed that the President doesn't intend to wage the war with greater intensity; and just a little bit embarrassed by the fact that "War on Poverty" is a phrase coined by a politician instead of the labor movement.

Perhaps, in the 21st century, as in the 19th and 20th, a book will appear on poverty and deprivation which will have the same impact as did "How the Other Half Lives," and "The Other America."

GENERAL EXECUTIVE BOARD

- JAMES R. HOFFA**
General President
25 Louisiana Ave., N. W.,
Washington 1, D. C.
- JOHN F. ENGLISH**
General Secretary-Treasurer
25 Louisiana Ave., N. W.,
Washington 1, D. C.
- JOHN T. O'BRIEN**
First Vice President
4217 S. Halsted St.
Chicago 9, Ill.
- JOSEPH J. DIVINY**
Second Vice President
25 Taylor St.,
San Francisco 2, Calif.
- EINAR MOHN**
Third Vice President
870 Market St.,
San Francisco 2, Calif.
- HARRY TEVIS**
Fourth Vice President
535 Fifth Ave.,
Pittsburgh 19, Pa.
- JOHN O'ROURKE**
Fifth Vice President
265 W. 14th St.,
New York 11, N. Y.
- THOMAS E. FLYNN**
Sixth Vice President
100 Indiana Ave., N. W.
Washington 1, D. C.
- GORDON R. CONKLIN**
Seventh Vice President
320 University Ave.,
St. Paul 3, Minn.
- JOHN B. BACKHUS**
Eighth Vice President
N. W. Cor. 11th and Chew Sts.
Philadelphia 41, Pa.
- GEORGE E. MOCK**
Ninth Vice President
1722 J St.
Sacramento 14, Calif.
- MURRAY W. MILLER**
Tenth Vice President
1330 N. Industrial Blvd.,
Dallas 7, Texas
- HAROLD J. GIBBONS**
Eleventh Vice President
25 Louisiana Ave., N. W.,
Washington 1, D. C.
- ANTHONY PROVENZANO**
Twelfth Vice President
707 Summit Ave.
Union City, N. J.
- FRANK FITZSIMMONS**
Thirteenth Vice President
2741 Trumbull Ave.
Detroit 16, Mich.

TRUSTEES

- JOHN ROHRICH**
2070 E. 22nd St.,
Cleveland 15, Ohio
- FRANK J. MATULA, JR.**
1616 W. Ninth St.,
Los Angeles 15, Calif.
- MAURICE R. SCHURR**
4345 Frankford Ave.
Philadelphia, Pa.

THE INTERNATIONAL Teamster DEDICATED TO SERVICE

Official magazine of the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, 25 Louisiana Ave., N. W., Washington 1, D. C.

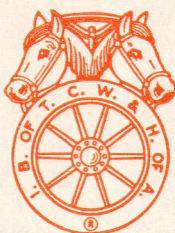
Volume No. 61, No. 8

August, 1964

Hoffa Outlines Crisis for Labor	5
<i>Calls for national pacts, political action</i>	
Eastern Conference Marks 10th Year	7
<i>Reelects incumbent policy committee</i>	
Exploratory Meeting on Air Freight	11
<i>Teamsters look to national agreement</i>	
Eight Week Brewery Strike Won	13
<i>Significant breakthrough in new pact</i>	
Republican Platform Indicts Bobbie	19
<i>Adopts Teamster suggested plank</i>	
Workers Least Likely to Vote	24
<i>Studies show employer goes to polls</i>	
Senior Citizens Get No Help	26
<i>Medicare postponed until next session</i>	

On Page 16, a SPECIAL REPORT

Secret Memos Expose Bobbie's Plot to Blacken Hoffa's Name For Prospective Jurors in National Magazine



The International Teamster has an average monthly circulation of 1,506,608 and an estimated readership of 3,800,000 (based on average impartial surveys of periodicals). It is the largest labor publication in the world.

Editorial material should be addressed to:
Teamsters Union, Office of Public Relations and Publications,
25 Louisiana Ave. N. W., Washington, D. C. 20001.



POSTMASTERS—ATTENTION: Change of address cards on Form 3579 should be sent to the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America, Mailing List Department, 810 Rhode Island Avenue, N. E., Washington, D. C. 20018. Published monthly at 810 Rhode Island Avenue, N. E., Washington 18, D. C., by the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America, and second class postage paid at Washington, D. C. Printed in U.S.A. Subscription rates: Per annum, \$2.50; Single Copies, 25 cents. (All orders payable in advance.)



Teamster Sets Pistol Record

Felix Solis, a member of Teamster Local 195 in Seattle, recently set a national junior record for .45 pistol marksmanship at 50 yards slow fire.

Solis scored 179-3x—five points better than the old junior mark. The record was set in matches at Wenatchee, Wash.

Stroke Kills Irish O'Connor

Charles "Irish" O'Connor, secretary-treasurer of Teamster Local 864 in Rolla, Mo., died recently following a stroke. He was 52 years old.

O'Connor came to Rolla originally as an organizer for Local 864 and became secretary-treasurer 10 years ago.

Bergquist Retires As Local Officer

George Bergquist, secretary-treasurer of Teamster Local 471 in Minneapolis, retired from office recently.

Bergquist had served as secretary-treasurer for the past 13 years. Prior to that, he was a business agent 7 years for Local 471.

Teamster Local Opens Pharmacy

Teamster Local 174 has opened a pharmacy to serve the medical needs of Teamster members and their families.

Its stock is limited to medical preparations prescribed or recommended by doctors. All Teamsters in the Seattle area are eligible to use the pharmacy after having obtained cards from their local union officers.

State Labor Honors Roberto

Fred J. Roberto, president of Teamster Joint Council 64 covering Connecticut, recently was honored with a testimonial dinner.

Hundreds of representatives from Teamsters Union affiliates and from numerous AFL-CIO affiliates attended the dinner in Bridgeport, Conn.

Iowa Cabbie Wins Honor

Howard Lackershire, a member of Teamster Local 90 in Des Moines, was

awarded the American Red Cross certificate of merit for saving the life of a woman pinned against a garage door by her car.

Lackershire, a taxi driver, was summoned to aid Mrs. Marie Harjehausen who was caught with her head and neck between the car door and door frame when she attempted to brake the auto from outside while it was rolling toward the garage.

Colorado Patrol Lauds Member

Raymond H. Latulippe, a member of Teamster Local 17 in Denver, recently received a high commendation from the Colorado State Patrol for his quick action in helping people injured in a car accident.

Three persons were hurt when thrown into the windshield of their car after it rammed into the rear of another vehicle. Two were severely cut and losing blood fast.

Latulippe came upon the scene and immediately applied holds at pressure points to control the bleeding of the most seriously injured. He held the pressure points until a highway patrolman was able to get compresses on the wounds.

The Teamster was nominated for a safety award.

Delegate



Rayvon Smith, a member of Teamster Local 71 in Charlotte, N.C., was a delegate from North Carolina's 9th Congressional District to the Republican National Convention at San Francisco in July. Brother Smith, a line driver, has been a member of Local 71 for 20 years. He drives for Akers Motor Lines, Inc.

Henry Schwab Dies in West

Henry Schwab, president of Teamster Local 216 in San Francisco, died recently after an illness of several weeks.

He served Local 216 as both president and business agent for the past 17 years. He also served as president of the San Mateo Building Trades Council.

775 Gets 35c At Tire Center

Wage increases ranging up to 35 cents an hour over a three-year period, a company-paid health and welfare program, an improved pension are part of a contract Local 775 negotiated recently for members employed at the U.S. Royal Tire Center in Denver who voted for Teamster representation recently.

Local 775 Secretary-Treasurer Herb Bailey announced the terms of the new agreement following rank-and-file ratification of the contract.

ILWU Executive Board Policy Statement Backs Hoffa

(Editor's Note: The following statement of policy, supporting Teamster President James R. Hoffa, was adopted by the Executive Board of the International Longshoremen's and Warehousemen's Union, in San Francisco, June 29-30, 1964.)

The American public, including even many trade union members, has been misinformed regarding the true facts of the Jim Hoffa case and the Teamsters' Union. Though there is some growing understanding that the Department of Justice is carrying on an unprecedented campaign to put Hoffa behind the bars, and though there is some growing concern over the methods being used by the prosecution, there is widespread preconceived opinion that Hoffa is guilty of at least some of the many charges brought against him.

The ILWU International Executive Board, after a detailed review of the facts reiterates its thoroughgoing support for President James Hoffa of the Teamsters' Union (IBTCW&H). We denounce the relentless personal vendetta being carried on against him by Attorney General Robert Kennedy. We are convinced that the many cases initiated against Hoffa are part of a monstrous conspiracy to deprive the Teamsters' Union of its most able and successful leader.

When all the facts become available, the Hoffa case will fit into the familiar historical pattern of labor frame-ups, with one of which—the Bridges case—our union is thoroughly familiar. The single conviction thus far, after many tries, was won by the use of a paid stool-pigeon and labor spy, Partin, against whom indictments are pending for embezzlement and record tampering, for kidnapping, manslaughter and forgery.

This is not a case against James Hoffa of the Teamsters; this is a case of using a phony, anti-labor law against all unions and all labor.

The Board authorizes the International Officers to develop a program of support, to include the following specific steps:

1. To prepare and publish a pamphlet which will provide the essential facts in the Hoffa case, the pamphlet to be sent to every member of the ILWU and broadcast throughout the labor movement. The principal purpose of the pamphlet will be to overcome the existing widespread misinformation about the case.
2. To originate through the pamphlet and by other appropriate means a widespread letter-writing campaign, along the lines already developed by the Teamsters' Union, to demand a Congressional investigation of the methods being used by the Department of Justice.
3. To undertake joint action with the Teamsters' Union, starting with the ILWU-IBT Warehouse Council in Northern California.
4. To support the formation of a national labor committee in support of President Hoffa.

Revolutionary Times

IT HASN'T been so awfully long ago that one of the requirements for voting was that a man own property, and it wasn't until this was changed that the working man was politically emancipated.

Following on the heels of the working man's political emancipation, came woman's suffrage.

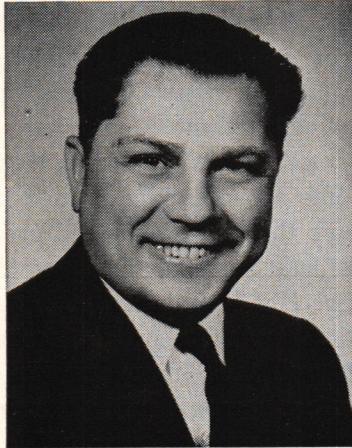
Yet, suffrage for both women and for people without property were revolutionary ideas not too long ago.

Today revolution is all about us. Not the kind with troops charging up a hill, but the kind which pits man against man in civil rights cases, which pits man against man in the profit-and-loss consideration, the kind which challenges men's minds for the answer to weaponry in a nuclear age.

As many had thought, we are experiencing a long, difficult summer in the area of civil rights. This social revolution was not all solved with the signing of the civil rights bill. More struggles are ahead as man pits himself against man, one trying to sustain a pattern of life, another attempting to change that pattern.

Those of you who serve on negotiating committees for your local union, those of you who have recently walked a picket line in support of your demands, those of you who police contracts know that management resistance to all phases of collective bargaining, in many, many cases, is geared to everything short of all out war.

Automation becomes obsolete unless coupled with a word which was not even known a few short years ago—cybernation, that process whereby automation is programed by computers to further increase production, and reduce labor costs.



This is an industrial revolution, probably begun with the introduction of the first tool, but today accelerated until we lose 2 million jobs a year to it.

There is still a third kind of revolution, according to the scholars, and that is the revolution of weaponry—nuclear power harnessed to war objectives.

This of course, is not a consideration of how well we as trade unionists and working men and women live, but whether we live at all. It is a consideration of support for nuclear

test ban treaties or not, support of the peace probing techniques of the present administration or the hard-line foreign policy advocated by others.

No matter how one may feel about the revolutionary issues of the day—whether one's interest be in the social, industrial, or weaponry revolution—one cannot escape the fact that the political behavior of man will gain for everyone a measure of equality, will determine whether or not profits from productive genius shall be shared by all or by a few, or whether man will survive at all.

In view of that, if you are not yet registered to vote, don't you think the issues are important enough that you do so immediately?

James R. Hoffa

STATE OF THE UNION

To Meet the Crisis

Hoffa Tells Eastern Conference Political Action and National Pacts Needed

JAMES R. HOFFA told cheering delegates to the 7th area meeting of the Eastern Conference of Teamsters in Atlantic City, N. J., last month, that the only way to give Teamster membership adequate representation against today's giant corporate structure is through nation-wide and industry-wide agreements.

The Teamster General President declared that the only way to meet the

quicken crisis faced by labor today is through political action by Teamster members and their affiliated organizations.

Hoffa defined the crisis as one in which the employer is geared for an all-out fight on the collective bargaining front and through political unity, while organized labor is thoroughly disorganized in political action.

Addressing a special night session

of the Eastern Conference of Teamsters, Hoffa flew to Atlantic City from Chicago to address the more than 1,000 delegates and guests.

Hoffa called the International Brotherhood of Teamsters the greatest International Union in the world for three reasons:

1. It is basically a transportation and warehouseman's union upon which the rest of organize labor de-

Addressing a special night session of the 7th area Eastern Conference of Teamsters in Atlantic City, N. J., last month, Teamster General President James R. Hoffa told an overflow crowd of delegates and guests that labor must fight back

in the crisis it now finds itself with intensified political action and with nation-wide and industry-wide contracts, if the membership is to receive the kind of representation it deserves.





Teamster General President James R. Hoffa shown with Eastern Conference Director Thomas E. Flynn, whom Hoffa reappointed for another term as the conference leader. Flynn has headed the Conference since its inception 10 years ago.

pendes for support in representing their memberships.

2. Its staff of organizers and representatives in the field are second to none in bringing union representation to the unorganized worker.

3. The IBT's membership is the most militant and closely knit union membership in the world.

"Because of the militancy and loyalty of our membership," Hoffa declared, "we have the gravest responsibility to get them good wages, good benefits, and contract language insuring the greatest measure of job security."

Calling for excellence in representing the Teamster rank-and-file, Hoffa cited the cooperation of the Teamsters and the International Longshoremen's Union as an example of cooperation which has paid off in rank-and-file benefits.

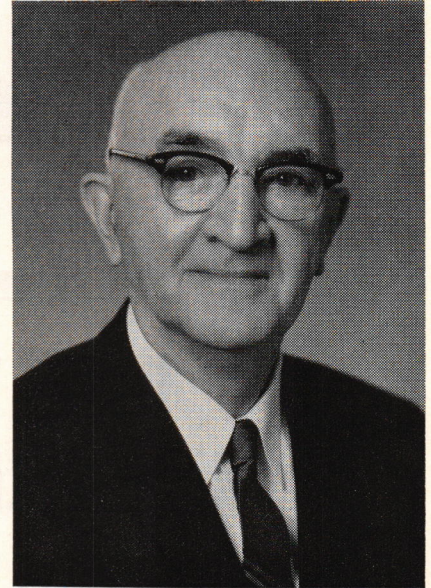
"Before we got together, it was one against the other. Now, we are one together and the only result has been better wages, hours and conditions for the rank-and-file."

Hoffa declared that the International Brotherhood of Teamsters stands ready and willing to cooperate with other International Unions on a "no raid" basis in its drive to better represent American's working people.

The Teamster leader warned that political confusion among organized labor is responsible for such things as the action of the National Labor Relations Board turning out decision after decision which forces unions into courts.

"We are strangled with litigation in a continual fight to preserve our basic freedoms as men and as free trade unionists," Hoffa said.

He pointed out that the Teamsters have recently won three cases with basic trade union implications before



Teamster General Secretary-Treasurer John F. English was one of the principal speakers at the recent meeting of the Eastern Conference of Teamsters in Atlantic City, N. J.

the U.S. Supreme Court. However, Hoffa pointed out that only after fighting through trial courts, appeals courts, and finally the supreme court are labor's basic freedoms and rights redefined, and all this at great cost and expense to the union.

The fiery Teamster leader criticized the Labor Department for regulations just issued for removing local union officials from office under a provision of the Landrum-Griffin Act. Coming five years after passage of Landrum-Griffin and after history of not one complaint from a union member under that section of Landrum-Griffin, Hoffa deplored the excessive role of interference by government agencies in trade unionism.

In view of the employer's strenuous activity in politics, Hoffa called on the delegates to recognize the importance the International Union places on political activity for its members. He called upon the wives of Teamsters to see that everyone of voting age in all Teamster families are registered to vote.

He challenged the Teamster member and his wife to act as a team in the political field.

Turning to the administration of justice in America, the Teamster presi-



Eastern Conference of Teamsters policy committee takes the oath. Standing (left to right) Timothy M. Collins, John J. O'Rourke; Joseph Trerotola; Anthony Provenzano; Albert Sabin, Local 463, administering the oath; Thomas E. Flynn; John B. Backhus; and Harry Tevis.

dent called it a fragile thing available only to those who have the will to fight the totality of government prosecution; those willing to spend all their resources for a proper defense; those who can call upon their friends when individual finances and resources are depleted in fighting the total resources of the U.S. Government.

Hoffa blasted Attorney General Bobbie Kennedy for running about Europe preaching freedom for those abroad while running a police-state Justice Department here at home.

Shooting from the hip at one of his favorite targets, Hoffa criticized press, radio and TV for attempting to picture for the American public an Inter-

national Union fraught with dissension and internal strife.

Delegates and guests rose and cheered when the Teamster General President declared that the International Brotherhood of Teamsters has survived years of attack from outside forces because it has always chosen to fight rather than surrender.

Eastern Conference Marks 10th Year With Atlantic City Area Meeting

THE 7TH AREA meeting of the Eastern Conference of Teamsters was held last month in Atlantic City, N.J., with delegates:

1. Reelecting its seven incumbent policy committee members by acclamation;

2. Adopting resolutions on subjects ranging from all-out support of the recently enacted civil rights bill to condemnation of the polygraph (lie detector) in management personnel practices;

3. Holding a special night session

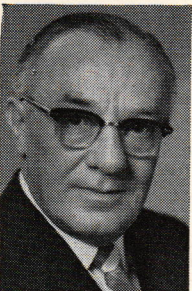
to hear a major address by Teamster General President James R. Hoffa (reported elsewhere in this issue);

4. Holding three days of division caucus meetings;

5. Hearing Conference and Division reports which included Confer-



Trerotola



Tevis



Collins

Eastern Conference Reelects All Incumbents



Flynn

THE MORE THAN 500 delegates to the 7th area meeting of the Eastern Conference of Teamsters in Atlantic City, N. J., last month, reelected its policy committee by acclamation; and cheered the reappointment of International Union Vice President Thomas E. Flynn as Conference chairman.

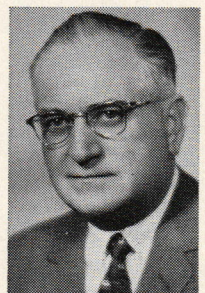
Flynn's appointment was made by Teamster General President James R. Hoffa.

Joining Flynn on the Conference policy committee for another term are Joseph Trerotola, secretary-treasurer; and committee members Harry Tevis, Anthony Provenzano, John Backhus, John J. O'Rourke, and Timothy M. Collins. Tevis, Provenzano, Backhus, and O'Rourke are International Union vice presidents. Collins is secretary-treasurer of Local Union 677, Waterbury, Conn.

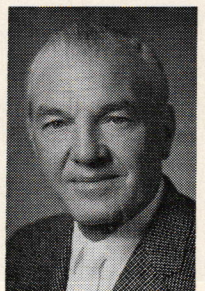
Flynn has been Conference director since the conference was established 10 years ago.



Provenzano



Backhus



O'Rourke



Teamster President James R. Hoffa and General Secretary-Treasurer John F. English enjoy a lighter moment during the 7th Area meeting of the Eastern Conference of Teamsters last month in Atlantic City, N. J.

ence Chairman Thomas E. Flynn's announcement that the Conference membership has increased by 25,000 since the last Conference meeting two years ago in Washington, D. C.;

6. Staging a giant Jo Hoffa luncheon for delegates and their wives to emphasize the importance the Conference places on politics and political action.

The Eastern Conference of Teamsters comprises North and South Carolina, Virginia and W. Virginia, Maryland, Pennsylvania, New Jersey, New York, Connecticut, Massachusetts, New Hampshire, Vermont, and Maine,

and local unions in the Canadian province of Quebec, and in Newfoundland.

Reporting on the progress of the Conference, Chairman Flynn, who is also a vice president of the International Union, told the delegates:

"The 10th Anniversary of the Eastern Conference of Teamsters is celebrated with great pride in our accomplishments and a renewed dedication to the future.

"The progress which we have achieved over the past 10 years is a tribute to our affiliates. From South Carolina to Newfoundland, our local unions have continued unceasingly in their efforts to organize the unorganized and to gain for their membership the highest wage benefits and the best working conditions.

"The membership of the Eastern Conference of Teamsters," Flynn reported, "has increased every year since its inception. In the past two years, the Eastern Conference has surged ahead by more than 25,000 members."

Calling the past 10 years difficult and critical, Flynn declared:

"James R. Hoffa epitomizes our fight and our determination. He has been maligned and condemned more than any other man in the history of our country.

"The government's 'Get Hoffa' campaign is a travesty on American justice, and I am confident that the

courts will have the courage to reverse his conviction," Flynn said.

"I started to work with Jimmy Hoffa in the '30's. I will stick with him now," the Eastern Conference chairman declared to the delegates.

Flynn told delegates that "area-wide bargaining in our divisions has continued to increase. Area-wide committees to solve grievances and to insure the enforcement of collective bargaining agreements have been established."

Flynn called the National Freight Agreement under the leadership of James R. Hoffa "our greatest victory in 1964."

Outlining problems to be faced in the future, Flynn declared:

"Our country is in the midst of the third great industrial revolution. Its impact was not foreseen only a few short years ago. It was not easy to adjust from the manual tool to the machine, from the machine to mass production.

"Now we must adjust to the consequence of this new age of computers," Flynn warned.

Resolutions

Delegates approved eight resolutions during their sessions in Atlantic City, resolutions which:

1. Protested the infringement by restrictive work clauses by the Retail Clerks on jobs historically performed by Teamster driver-salesmen in retail establishments.

2. Endorsement and support for the recently passed civil rights legislation, calling upon Teamsters to lend full support to such sections as the public accommodations provisions, equal employment for minority groups, and equal voting rights for all.

3. Damned the use of polygraph (lie detector) as a personnel tool by employers of Teamster members.

4. Called for legislative controls on the manufacture, use and disposition of beer concentrates which threaten the job security of Teamster members. Called for the support of bills HR 9991, HR 10139 and HR 11111 in the House of Representatives which would establish controls on sale and distribution of beer concentrates.

5. Protested proposals before the New York Liquor Authority which would permit the bulk, tank importation of beer into New York City where it would then be packaged to the detriment of jobs of Teamsters in NYC breweries.



Eastern Conference of Teamsters Director Thomas E. Flynn (left) was presented a colored portrait of himself by Paul Guerin, Secretary-Treasurer of Joint Council 91, in appreciation of Flynn's aid and assistance to Teamster members in Canada.



6. Called for an amendment to the New Jersey Civil Service Act which would permit appeals in all disciplinary cases and would forbid penalties for trade union activities. Presently the act provides for no appeal in cases where the penalty is for five days or less.

7. Called for an investigation into the sale of bread, milk and beverages in government installations and commissaries at less than retail prices, thus cutting the income of Teamster members making such deliveries. The resolution called for the closing of such outlets in suburban areas when sales are excessive or prices are substantially lower than available at grocery outlets.

8. Called upon Teamster joint councils to forbid local unions from signing agreements for delivery of bakery products which adversely affect the current bakery driver contracts.

(The text of the Eastern Conference of Teamsters resolution on lie detectors appears elsewhere in this issue.)

Turning from strictly trade union problems to their relations to the political area, delegates and their wives turned out in force to a Jo Hoffa luncheon and heard one Teamster official after another emphasize the importance of political action by members and their organizations.

Congressman Alvin E. O'Konski, Republican from Wisconsin, delivered a scathing attack at the luncheon on the unwillingness of Congress to investigate the abrogation of civil liberties by the Justice Department, while jumping into many frivolous and insignificant investigations.

O'Konski is an outspoken leader in the drive to get the House Judiciary to proceed with a full-scale and public investigation into the Justice Department's vendetta against Teamster President James R. Hoffa and its conduct of Hoffa's recent trial in Chattanooga, Tennessee.

In conjunction with the Eastern Conference meeting, attorneys from affiliates of the Conference held a two-day meeting which is reported elsewhere in this issue.

More than 1,000 delegates and guests made this Eastern Conference the largest in the 10 year history of the meetings, according to Conference Secretary-Treasurer Joseph Trotola.

The International Teamster's candid cameraman was on the job at the Eastern Conference meeting. Some of his work is presented here in candid form to give greater coverage to the important Teamster meeting.



Lie Detector Resolution

Adopted at Seventh Area Conference
Eastern Conference of Teamsters
Atlantic City, New Jersey—July 2, 1964

WHEREAS, it has come to the attention of the Eastern Conference of Teamsters through the Brewery and Soft Drink Trade Division and the Miscellaneous Trade Division that various companies have recently established a policy of demanding polygraph examinations of prospective employees and periodic polygraph examinations after employment, and

WHEREAS, it has been established through various courts of competent jurisdiction that the use of these devices is illegal, and

WHEREAS, the various courts have attacked the use of these machines as a violation of an individual's constitutional rights,

THEREFORE, it is hereby resolved that the Eastern Conference of Teamsters adopts the following policy with regard to the use of polygraph machines:

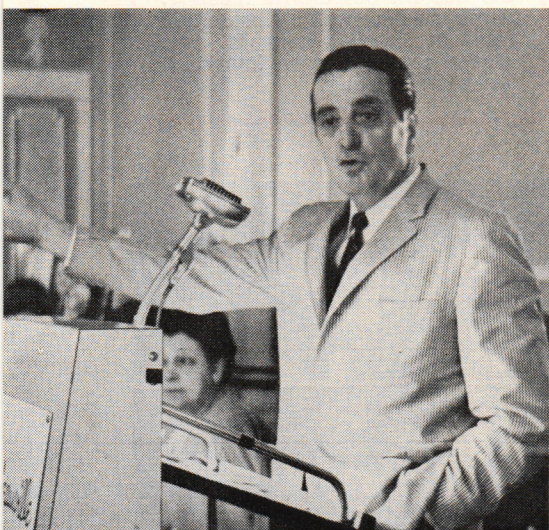
1. No members shall be required to submit to polygraph testing at any time;
2. The Local Union shall petition the Joint Council for support in having appropriate legislation introduced outlawing the use of these devices;
3. The Eastern Conference of Teamsters shall send copies of this resolution to all Local Unions and Joint Councils under its jurisdiction;
4. The Eastern Conference of Teamsters shall send copies of this resolution to the International Union urging them to contact all Local Unions outside the jurisdiction of the Eastern Conference of Teamsters advising them of this action.

Teamsters Lawyers Huddle At Conference Get-Together



More than 70 lawyers were in attendance at the Eastern Conference of Teamsters where they held a two-day legal seminar.

Calls for Probe



Congressman Alvin E. O'Konski, Wisconsin Republican, a feature speaker at the Eastern Conference of Teamster's giant Jo Hoffa DRIVE banquet, lashed out at a Congress which he declared can launch investigations into frivolous and unimportant subjects but which has not yet taken up the investigation of violation of personal and civil liberties by Attorney General Bobbie Kennedy.

MORE THAN 70 attorneys representing the Eastern Conference of Teamsters and its affiliates were participants in a lawyers' meeting in conjunction with the 7th area meeting of the Eastern Conference in Atlantic City, N. J., last month.

The meeting, which was designed to assist attorneys in remaining abreast of significant labor law developments, was planned by Hugh J. Beins, house counsel of the Eastern Conference and was chaired by Edward Davis of Philadelphia.

The highlights of the meeting were two luncheon sessions at which Gerald A. Brown, a member of the National Labor Relations Board, and Bernard Samoff, regional director of

the Philadelphia Regional Office of the NLRB, addressed the group. Brown spoke on the "NLRB's Relation to the Arbitration Process" and Samoff discussed the "Practical Problems of NLRB Regional Operations."

Conference presentations on such subjects as the "Landrum-Griffin Act," and the "Duty to Bargain," "Federal Preemption," "Picketing and Representation Case problems" were presented by attorneys Norman Zolot of New Haven, Connecticut; Russell Dunbar of Huntington, West Virginia; L. N. D. Wells, Jr., of Dallas, Texas; Jacob Friedland of Jersey City, New Jersey; Samuel Cohen of New York City and Herbert S. Thatcher and Hugh J. Beins, both of Washington, D. C.

Exploratory Meeting

Teamsters-Employers Talk Over National Air Freight Forwarding Pact



Teamster union officials huddle, prior to meeting with employers, in a recent exploratory get-together on the possibility of negotiating a national agreement between Teamster local unions and air freight forwarders.

sters Union contracts locally now—most were in agreement with Gibbons that it would be better to develop a national air freight forwarding pact at this time rather than later.

Chief among the reasons is the fact that as the air cargo volume grows and freight forwarding grows with it, so do the gypsies grow and further confuse existing rate systems, transportation schedules, and work forces—all to the detriment of the shipper.

• New Contract

Local 818, New York City, has completed a contract for employees of Inter-Maritime Forwarding Co., which provides for increases up to \$47 per week, plus welfare pensions, vacations, and sick leave over the three-year life of the agreement.

Transportation Employs 9½ Million

TRANSPORTATION spending of all kinds amounted to nearly 20 per cent of the country's gross national product—\$117 billion of \$585 billion—spent for all purposes in the U.S. during 1963, according to the Transportation Assn., of America.

Of the total expenditure, an estimated \$52 billion was spent on freight transportation and \$65 billion went for passenger transportation. Nearly 90 per cent of the passenger transport cost went for private automobile expense. Altogether, an estimated 9,500,000 people are employed in various transportation or transportation-related industries.

PROPOSALS for a national master agreement met with warm reception in a recent New York City exploratory meeting between Teamsters Union officials and leaders of the fast-growing air freight forwarding industry.

It was agreed that a second session would be held in the coming weeks between representative committees empowered to negotiate.

Harold J. Gibbons, International Brotherhood of Teamsters Vice President, Co-chairman of such negotiations with Teamster President James R. Hoffa, said the International Brotherhood of Teamsters would have a proposed collective bargaining agreement prepared beforehand.

Taking part in the initial meeting were Teamsters from nearly a dozen local unions along with International Airline Division head Henry Breen, and owners and managers of 15 air freight forwarding companies that account for an estimated 75 per cent of the industry's business.

Much of the discussion was devoted to the upsetting influence of gypsies operating to the detriment of union workers, the companies, the airlines, and the shipping public.

Gibbons told the employers that the proposed national agreement for their industry would reflect basically the wages, hours, and conditions prevalent today in the dry freight industry. There would be modifications, of course, to meet peculiar needs of the air freight forwarding business.

The contract would cover all drivers, helpers, dock workers, and ultimately office employees.

Represented at the meeting were Teamster Locals 25 in Boston, 100 in Cincinnati, 161 and 470 in Philadelphia, 295 in New York City, 600 and 688 in St. Louis, 705 in Chicago, 856 in San Francisco, 866 in Passaic, N.J., and 986, in Los Angeles.

Of the owners and managers attending the New York City meeting—many of them operating under Team-

Local 743 Wins 4-Year Fight For 3M Revere Camera Workers

When representatives of Teamster Local 743, Chicago, went into negotiations recently with 3M Revere Camera Company, a four-year campaign for Teamster representation by workers at that company entered its final stages.

Back in 1960, when rumors circulated that the parent company was to be swallowed up by Minnesota Mining and Manufacturing Company, workers sought out Local 743 to counter the corporate bigness of the new management.

After a vicious campaign in which out-of-town propagandists waged war on the union with smears and character assassination of Teamster leaders, workers voted against Teamster representation in an NLRB election. The union filed unfair labor practices charges against the company.

After eight months of proceedings, the NLRB sustained the unfair charges

and ordered the company to rehire fired workers and pay \$29,000 in back pay. It also ordered a new representation election.

Minnesota Mining was openly in the picture now, and another smear campaign was conducted, issues were clouded, and again workers voted against Teamster representation.

This time Local 743 withdrew from the scene. It was time for workers to experience the performance of management and its election campaign promises.

Calls kept coming into the union office. The company wasn't keeping its promises. There were job reclassifications, but they resulted in cuts in pay. There was no job security. Workers with long seniority were discharged. Production lines were speeded up.

"Every Friday, we'd wait with our hearts in our mouths," a Revere worker said. "Would I be next to go?

We had no way of knowing our rights."

Finally, the pressure on Local 743 to come to the rescue of the workers built up such a crescendo that it could no longer be ignored, regardless of past experience.

Heady with success in past elections, the company agreed to a quick vote. It was so close a runoff was called for by the Labor Board.

On the next ballot, Local 743 was declared bargaining agent for the workers, now numbering approximately 800 as the company had begun rehiring as production increased.

Don Peters, Local 743 president, quickly arranged for election of a bargaining committee among the workers, and the job of representing the Revere workers for better wages, hours, and conditions took on the same serious nature as it does for 1,720,000 other Teamsters throughout the nation and Canada.

• Evansville Contract

Some 300 members of Teamster Local 215 returned to work at International Steel Co., after ratifying a new agreement to end an 11-week strike.

The settlement included a 20-cent increased hourly wage package for all employees in a 31-month contract. Most wage inequities also were corrected.

• Denver Dairy Pact

Members of Teamster Local 537 have ratified a new agreement with Associated Milk Dealers of Denver providing an across-the-board wage increase of 16 cents an hour in the first half of the 4-year contract.

The agreement covers 1,000 Teamsters employed at dairies in Denver and 5 other cities in Colorado, and Sidney, Neb.

Paul J. Ashcraft, secretary-treasurer of Local 537, said wages, commissions, and workweek clauses will be reopened for negotiation in 2 years.

The agreement also included a 12-cent hourly increase for night differential pay, premium pay for Sunday work, a \$12.11 monthly increase in health and welfare benefits, and an \$8.65 monthly increase in pension benefits.

Other contract improvements included a \$509 monthly guarantee for wholesale drivers.

Old Timers Reunion



Nathan Hurwitz, left, Secretary-Treasurer of Local 168, Boston, got together with an old friend at the recent Eastern Conference of Teamsters meeting in Atlantic City, N. J. He is shown here with IBT General Secretary-Treasurer John F. English, who began his Teamster career in Boston in 1907. Hurwitz, is a charter member of Local 168, organized in 1933, is a past president of Boston Joint Council No. 10, and is a lifetime member of DRIVE.

California Brewery Workers End 8-Week Dispute with Gains

Supplementary unemployment benefits and industry-wide vacations—two major breakthroughs—were negotiated in a new statewide brewery contract accepted by Teamster brewery workers to end an 8-week strike-lockout in California.

George Leonard, executive secretary of the Teamsters Brewery and Soft Drink Workers Joint Board of California, called it the finest brewery settlement in the history of the industry.

More than 6,500 drivers, bottlers, and brewers employed by major California breweries voted to accept the agreement by a 3-to-1 margin.

Leonard said that in addition to wage increases, Teamsters will receive the Western Conference Pension Plan with contributions increased to the 20-cent level on Jan. 1, 1965, and with credits transferable to other industries.

One of the key issues in the dispute that prompted an 8-week strike-lockout—an employment security clause—was negotiated in a manner that Leonard described as “enforceable to the fullest extent of the law.”

Teamsters first struck Schlitz-owned

breweries in Los Angeles and San Francisco. Management retaliated by shutting down 7 other breweries in the state. It wasn't long before California-brewed beer virtually disappeared from the market.

Following the contract settlement, most workers resumed their jobs immediately and company officials expected full production to be resumed within 6 weeks.

• Florida Agreement

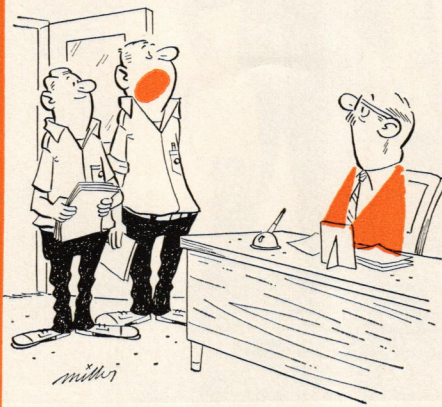
Teamster Local 991 of Mobile, Ala., has signed a 3-year agreement covering 20 members employed at the Econo-Flo Flour Co., terminal in Carreabelle, Fla.

B. M. Germany, secretary-treasurer of Local 991, said the contract provides wage gains averaging 20 cents an hour for inside workers and a quarter cent per mile increase for the drivers in the first year; and 5 cent hourly increases the next 2 years with an additional quarter cent per mile for the drivers.

The agreement, won after a brief strike at the terminal, also included a company-paid health and welfare plan and increased vacation benefits.

• Upstate Agreement

Teamster Local 648 of Plattsburgh, N. Y., recently signed a 3-year agreement with Upstate Storage, Inc., of Malone, N. Y., providing outstanding wage increases for 6 Teamsters employed at the firm.



Your counter-offer of 2 cents an hour registered 1000 on our laugh meter!

Victor N. Mousseau, secretary-treasurer of Local 648, said the contract gives the workers 40-cent hourly wage gains the first year, and 15 cents in each of the next 2 years for a total package gain of 70 cents.

In addition, the company agreed to pay \$10 per employee for insurance and a welfare and pension plan. The contract also included paid vacations and a guaranteed 40-hour work week.

Mousseau said Local 648 also won bargaining rights recently at the International Limestone Corp., of Chazy, N. Y., defeating a Laborers local union in an NLRB election.

• Unique Hiring Clause

Teamster Local 595 in Los Angeles recently negotiated a unique civil rights provision substantially strengthening its regular anti-discrimination clause with Spartan Grocers.

Jerry Vercruse, Local 595 secretary-treasurer, said the new clause gives civil rights groups the right to screen and process complaints of discrimination in hiring to and through final arbitration.

It provides that members of minority groups may take their hiring complaints to various civil liberties groups which will screen the gripe. If the complaint is legitimate, the affected organization and the employer will share the costs of arbitration.

Vercruse said the plan would bypass the lengthy process of the Fair Employment Practices Commission and eliminate the possibility of bias on the part of the local union as it would apply to non-union members.

Teamsters, ILWU Ratify New Warehouse Pact

Members of Northern California Teamsters and International Longshoremen's warehouse unions have ratified a new 3-year contract with the Distributors Association of Northern California.

International Vice President George E. Mock said the agreements provides for a 28-cent hourly wage increase over the 3-year period. It also contains improved medical and vacation benefits.

Mock and Louis Goldblatt, ILWU secretary-treasurer, said the contract sets a pattern that eventually will cover 25,000 warehouse workers in Northern California.

Hoffa Stops Missile Site Strike

Teamster General President James R. Hoffa, last month, took immediate steps to maintain the continuity of Teamster policy of no strikes at missile and defense installations.

When a Teamster picket appeared at the Merritt Island launch area near Merritt Island, Florida, Hoffa wired union officials to remove the picket, and work on the construction of the so-called Moonport was continued.

Hoffa Aide Honored



Joseph Konowe, left, secretary-treasurer of New York Teamster Local 210 and administrative aide to Teamster General President James R. Hoffa, receives engraved watch at testimonial dinner sponsored by B'nai B'rith Teamster Lodge 2201 which honored him for service both in B'nai B'rith and the Teamster movement. Presenting watch is Bernard Adelstein, secretary-treasurer of Teamster Local 813 and president of the Teamster Lodge. Center is Sid Bornstein, business representative of Teamster Local 607 and secretary-treasurer of Lodge 2201. Event was held in the Americana Hotel, with more than 1500 in attendance. Konowe has been in the labor movement for 34 years.

• Riddle Airline Pact

A first agreement covering 85 mechanics and related personnel employed by Riddle Airlines has been negotiated by the International Brotherhood of Teamsters Airline Division.

To be in effect until Jan. 1, 1966, the contract provides a 30-cent per hour increase in all classifications of pay, contains severance language, and includes other benefits such as jury pay.

Henry Breen, Airline Division director, noted that the contract, first to be negotiated since the Riddle workers voted Teamster, included improvements in safety requirements.

Suit of Armor

Teamsters Are Money Men In Metropolitan Boston

MONEY has been transported in various shapes through the ages—from wheels to wampum—but it is only in the past half-century or so that currency has been packaged and delivered in a mobile suit of armor.

Today in the United States some \$35,000,000,000 floats around the country—an average of nearly \$200 per capita—in bills and coin.

Of the moola that goes in and out of Boston, Mass., through the year, it's a safe bet to say that about 200 members of Teamster Local 25 handle nearly all of it as employees of Brink's Armored Car Service.

The Teamsters serve as drivers, guards, and messengers.

They each must pass periodic qualifying tests in small arms marksmanship and make most of their deliveries with drawn guns.

Much of the Brink's Teamsters' workday is spent riding around the city in armored cars costing as much as \$25,000 and equipped with spe-

cial switches to cut off the engine and sound an alarm in case the driver is overpowered.

They peer through bullet-proof glass, of course, and must observe strict security rules on spacing and positioning of the messenger and guards when making deliveries or pickups of cash.

Routing and scheduling of trips to banks and large stores and other outlets dealing with big sums of money are changed irregularly to reduce chances of a car and crew stumbling into an ambush.

Each Teamster, of course, has passed rigid investigations before assignment—all in the interest of insuring that some green paper and shiny coin arrives at its destination.

The first Teamster contract was signed with Brink's in 1937, according to William J. McCarthy, president of Local 25, and it is expected to continue in force so long as there is money.



John Dacey (left), messenger, handles a bagful of coin while being covered by Charles Delaney, guard.

Teamster Lawyer's Assistance Helps Defeat Oregon 'R-to-W'

A Teamster attorney helped oust the phrase "right-to-work" from a proposed constitutional amendment in the State of Oregon.

Richard Carney, a lawyer representing some Teamsters Union affiliates in Oregon, joined with an AFL-CIO attorney in bringing a complaint challenging the title of "Right-to-Work Constitutional Amendment," placed on a ballot by Oregon Atty. Gen. Robert Y. Thornton.

The proposed anti-labor amendment was filed by a group planning to circulate petitions in hope of getting enough signatures to place the issue on next November's general

ballot in Oregon.

The Oregon Supreme Court upheld the labor objection, calling the words "right-to-work" argumentative and liable to create prejudice in the minds of voters.

The high court directed the Oregon Secretary of State to change the ballot title to read:

"Constitutional Amendment Prohibiting Union Security Contracts.

"Purpose: Prohibits requiring union approval or union membership or payment of union dues as condition of employment. Provides criminal penalties and damages and injunctions for violation."

Community Service



Labor lined up behind Chicago's 1964 United Settlement Appeal and agreed to raise \$15,000 toward the \$200,000 total campaign goal. Conferring at a recent luncheon meeting are campaign general chairman Norman A. Stepelton, (right) president of National Tea Co., and Ray Schoessling, (center) president of Teamsters Joint Council 25 and chairman of the drive's labor division. Participating in the planning session is John R. Ryan, (left) secretary-treasurer of Teamsters Joint Council 25. Twenty officials of various unions were present. The drive will aid 26 Chicago settlement houses located in economically depressed, high-population neighborhoods. In 1963 labor was responsible for \$10,000 of the \$160,000 raised. This is the campaign's third year.

Win Teamster Scholarship



Going to college next year on Teamsters Union scholarships are Kathleen Rodrigue and James Ramstrom of St. Paul, Minn. Their fathers, Raymond Rodrigue and Lloyd Ramstrom have both been members of Teamster Local 827 since 1945. The children are the first to benefit from Local 827's newly-inaugurated scholarship program. Each student will receive \$500 annually for 4 years, the money to be applied toward tuition at the school of their choice.

• Donate Blood

Members of three dairy locals in Los Angeles—Teamsters Locals 93, 306, and 441—responded promptly to a Red Cross plea for blood to put in its blood bank.

A total of 113 Teamsters stepped forward to give a pint of blood each, replenishing the Red Cross blood bank supply which dwindled noticeably over the Memorial Day weekend when scores of motorists were injured in accidents.

Out of Business

An AFL-CIO international union has revoked the charter of a local union in Los Angeles which was set up to "compete" with the International Brotherhood of Teamsters.

The union was originally chartered by the AFL-CIO Seafarers International Union.

Bobbie Exposed

Secret Memos Show Kennedy Plotted to Blacken Hoffa's Name Before Prospective Jurors

A FIENDISH and sinister plot by Bobbie Kennedy to use LIFE magazine to blacken the name of James R. Hoffa before prospective jurors has been uncovered with the disclosure of secret correspondence from a LIFE Washington bureau staff member to his managing editor.

The secret documents also reveal that Sam Baron, formerly field director for the Teamster National Warehouse Division, drew his salary from the Teamsters for over two years while acting as an agent for Bobbie Kennedy.

Although the editors of LIFE considered an article by Baron "pretty undocumentable and therefore probably very libelous," it was published at Attorney General Kennedy's insistence just before Hoffa went on trial in Nashville, Tennessee, and following Hoffa's indictment in Chicago.

LIFE magazine has a circulation of 7 million copies.

Suspicion now arises, — since the documents reveal Baron talked of "breaking with Hoffa" to Kennedy — that the Attorney General of the United States persuaded Baron to provoke an incident with Hoffa to dramatize the article.

A subsequent incident was pro-

voked in Teamster headquarters in Washington, D. C., a warrant was issued for Hoffa's arrest, but the government eventually dropped assault charges against Hoffa when it decided it had no proof.



Attorney General Bobbie Kennedy who has devoted nearly four years as head of the U. S. Justice Department trying to jail Teamster President James R. Hoffa, to culminate a personal vendetta which began during the McClellan hearings.

Baron, who was very much in evidence as a spectator during the Chattanooga trial of Hoffa, took approximately \$60,000 in severance pay from the International Brotherhood of Teamsters, despite reports in the press that Hoffa was trying to deny him his vested interest in a pension plan.

The secret LIFE magazine memos add further suspicion to Teamster charges that Bobbie Kennedy—in pursuing his personal vendetta against Hoffa — has on numerous occasions attempted to set up situations which would make a law breaker out of Hoffa.

Hoffa has long claimed that Kennedy was motivated to be Attorney General only by Bobbie's intensive desire to jail the President of the Teamsters.

The only witness to testify against Hoffa in the Chattanooga trial was a Teamster informer under a long string of indictments who worked hand-in-hand with Bobbie as an agent provocateur, spying on Hoffa's defense conferences with his lawyers.

The secret inter-office LIFE memos reveal a cloak and dagger scenario written by Attorney General Bobbie Kennedy which would make a Grade

B movie show up like an Academy Award winner.

With Kennedy as the choreographer in the Justice Department's "Get Hoffa Playhouse," LIFE staffer Hank Suydam, found himself led down back corridors at the Justice Department, sworn to secrecy, taken via a roundabout route to a home in Virginia for a rendezvous with informer Baron, cautioned by Kennedy to distrust both phone and mail in discussing the plot for an article in LIFE magazine.

Suydam's personal and confidential correspondence to LIFE managing editor E. K. Thompson tells the whole story of Kennedy's sinister plot to blacken Hoffa's name on the eve of his trial in Nashville and before prospective jurors in the subsequent Chicago trial.

Bobbie Calls

Suydam's office memos appear directly below:

"Last Saturday (memo dated March 6, 1961) I got a phone call from Bob Kennedy asking if I could drop whatever I was doing and come to his office. I did, and when I got there he closed the door and told me the following:

"In a back room was a high official of the Teamsters, a man who had been privy to the inner workings of the organization since 1953. He was particularly knowledgeable about Hoffa. This official is honest, said Kennedy, and also quite an idealist. The man had been working directly with Kennedy in secret for the last two years. . .

"Kennedy said he had suggested to this man (Baron) that he make his break via an article in LIFE in the form of a 'personal expose' of Hoffa.

Members Use Benefit



Teamster shop stewards, union officials, and representatives of management and the Health Insurance Plan of Greater New York look on as Teamster Local 239 members employed at H. Goodman & Sons take part in a mass polio immunization program. Some 850 members participated in the Sabin oral polio distribution program which was part of the welfare benefits won in contract negotiations. Max Sherman, president of Local 239, called the H.I.P. plan one of the most comprehensive health and welfare programs ever negotiated for any other comparable group of factory workers. It includes dental and medicare, laboratory services, surgery, an optical plan and life insurance.

Kennedy asked my personal word that for the moment only you and I would know of this matter. Kennedy feels, perhaps melodramatically, perhaps, not, that the man's life would be in danger if word leaked out of his intentions.

"I told the Attorney General that if you were interested in this man's story, and if we did go ahead, more and more people at LIFE would have to become involved. . .

"At any rate," Suydam wrote his superior, "here's the story, as related to me by this fellow after a cloak-and-

dagger shift of scenery, involving Kennedy slipping us out through back corridors, a drive by roundabout route to the guy's home in Virginia, and assigning to me the code name "Brown."

Suydam went on to outline what Baron reportedly told him, and concluded his memo to LIFE's managing editor in the following fashion:

"Are you interested in pursuing this further? A lot of what he says has been said in so many places before. The expose stuff sounds interesting, but to me at least, pretty undocumentable and therefore probably very libelous. But the more personal stuff on what Hoffa is like and how he behaves sounds pretty good.

Collaborator

"The basic situation of a fairly high Teamster official breaking publicly because of the corruption he's seen all around him is quite dramatic, and if he does it through us, it could be quite a piece.

"What he wants to do, if you show initial interest, is sit down and write something rough on his own. He's very verbose and my worry here would be that such a document might still not help you reach a decision.

"You might prefer to have a collaborator to work with him from the start. Any rate, he'd probably be

Book Available On Automation Approach

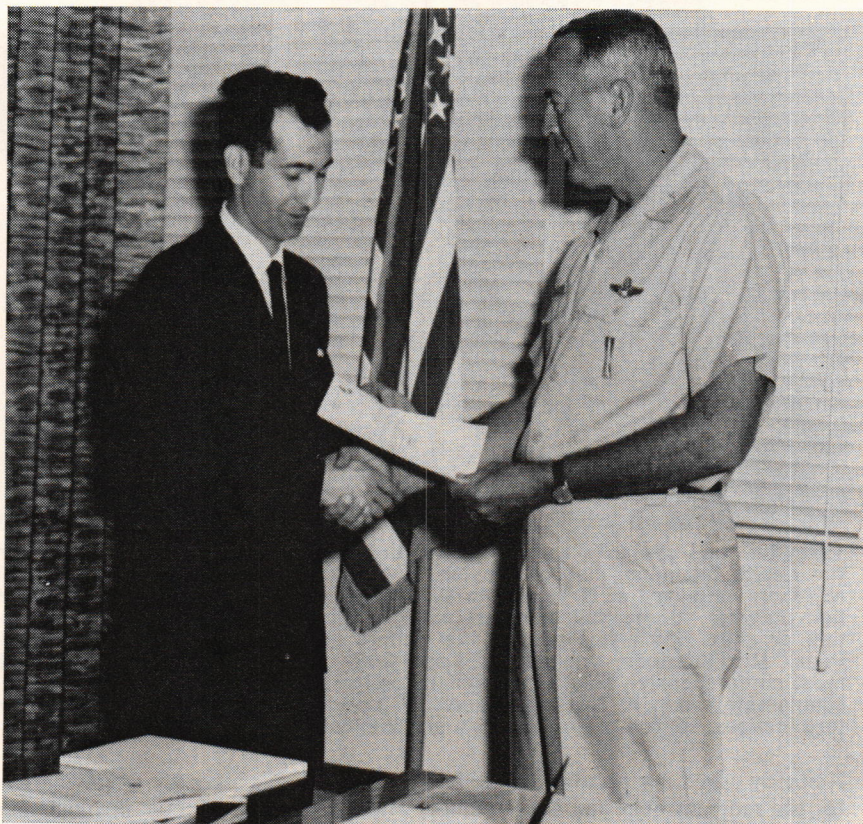
In March, 1964, the *International Teamster* ran a feature story, "Longshoremen, Pacific Maritime Take Enlightened Approach to Automation, Technology."

The article was based on a 160-page paper-back picture book published by the International Longshoremen's and Warehousemen's Union and the Pacific Maritime Association.

Since that time, numerous inquiries have come to the *International Teamster* office concerning the book. It is called "Men and Machines," and is available at \$1.95 plus 5 cents for postage, from Men and Machines, 150 Golden Gate, Ave., San Francisco, Calif.

Photography for the book was done by Otto Hagel, one of the world's foremost photographers.

Teamster Record Commended



In recognition for outstanding leadership in labor relations, Teamster Local 172 members were commended recently by Brig. Gen. Harry J. Sands, Jr., commander of the Air Force Eastern Test Range. Samuel J. Casella, president of Local 172, is shown receiving the letter of commendation from Gen. Sands at Patrick Air Force Base in Florida. The letter read in part: "I commend you . . . for your efforts in maintaining effective and stable labor-management relations at the Eastern Test Range . . . With your cooperation there has been established a labor relations record unparalleled in the Defense Industry and it has been proven that problems can be resolved by peaceful, mature methods . . ." Local 172 has been one of 5 different unions representing employees of Pan American and RCA working on missile projects during the past 4 years.

agreeable to anything you suggest. Incidentally, I did not discuss money at all."

Suydam continued:

"Of course, this guy has an axe to grind, and so, as you of course know, does Bobby Kennedy (see the Kennedy-Hoffa cartoon in yesterday's News of the Week in the Review section of the Times).

"Anyway, that's the story, if you'd like to have Graves or one of the text writers go into this more deeply with Baron, still just on an exploratory basis, I'm sure Kennedy and Baron will buy that.

"Incidentally, since I gave the assurance that I wouldn't handle any of this by phone, except in the most general way, could you respond on paper? Please be sure the envelope is plainly marked P&C (personal and confiden-

tial) for while I trust BJ completely, I do want to keep my bargain with Kennedy and her husband is in the Justice Department.

"Best regards."

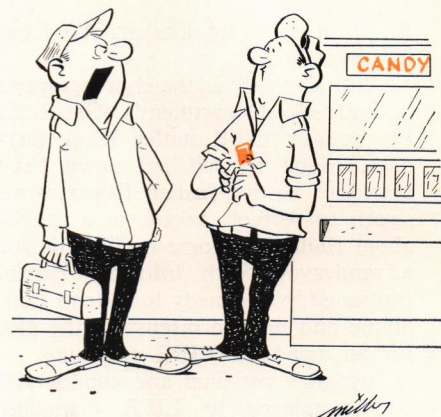
In a subsequent letter to his managing editor, Suydam wrote:

"Dear Ed:

"I told Kennedy of your high interest and he is delighted. He makes the suggestion that the piece go into Baron's background and philosophy somewhat, to help explain his disgust with Hoffa and his motivation for breaking with the Teamsters.

"Kennedy believes deeply that this is not a case of sour grapes, but a man acting out of conscience and principle. Kennedy thinks the break will be understood better in light of his total life in the labor movement.

"Bob (Bobbie Kennedy) agrees that



Your first company bonus, and you blow it all in one place.

a ghost writer makes good sense, and is agreeable to Graves and a writer you trust being brought into the picture at this point.

"Baron is out of town at the moment, but Kennedy thinks he'd be willing to return when I tell him we want to proceed. I assume you'd like to crank this up pretty quickly, so would you let me know who'll be doing it and when you'd like Baron back here to go to work. Since you'll only be talking about a writer and a date, I see no reason you can't phone me on this point.

"Best
"/s/ Hank Suydam."

Half U.S. Workers Wear Blue Collars

CENSUS data shows that blue-collar workers comprise 50 per cent of the work force in the U.S., white-collar workers account for 44 per cent, and farm workers total 6 per cent. Based on 1960 census figures, the highest concentration of blue-collar workers is found in central Los Angeles and the highest concentration of white-collar workers is in the so-called silk stocking district of New York City. A sharecropper area in northwestern Mississippi has the highest percentage of farm workers for any district in the nation.

Teamster Victory

Republican Platform Indicts Bobbie For Police State Tactics

AT THE urging of the International Brotherhood of Teamsters Legislative Representative Sidney Zagri, the National Republican Party has included a scathing indictment of Attorney General Bobbie Kennedy and his administration of the Justice Department in the party's 1964 national platform.

Says the platform:

"It (the Democratic administration) has resorted to police state tactics, using the great power of the Federal departments and agencies, to compel compliance with administration desires, notably in the steel price dispute.

"The Department of Justice, in particular, has been used improperly to achieve partisan, political, economic and legislative goals. This abuse of power should be the subject of a congressional investigation."

What marks the indictment of Bobbie Kennedy as so newsworthy is that it was probably the only area in which Goldwater-Scranton forces agreed during the GOP San Francisco convention.

The language specifically mentioning the Justice Department was added

during the platform committee debate on a motion of Rep. Arch A. Moore, Jr., of W. Va. The amendment had the support of Senator Hugh Scott, of Pennsylvania, the Scranton floor leader.

Testifying before the GOP platform committee, Zagri declared:

"The Teamsters Union has a great stake in the preservation of freedom and in the effective operation of the free enterprise system. It is dedicated to the proposition that a free labor movement is the cornerstone of a free society, and that without free collective bargaining the free enterprise system cannot function.

"Why am I here; what are we concerned about?

"Threats to peace and security of our members and their families.

"Government interference with our members' right to select leaders of their own choosing, and to make decisions without government fiat concerning the wages, hours, conditions under which they will work.

"Government snooping, surveillance, wire tapping, bugging—in



Joint Council 7 delegates in San Francisco, recently unanimously adopted a resolution calling upon its entire membership to write letters to President Johnson, asking for a hearing now of the Cellar committee into Justice Department's Hoffa vendetta. Shown urging delegates to adopt the resolution ("It is not Hoffa who is under attack, it is the Teamsters,") is International Union Vice President and President of Joint Council No. 7 Joseph Diviny. Seated is IBT Legislative Director Sidney Zagri.



Sidney Zagri, IBT legislative director, as he testified before the GOP platform committee in San Francisco, last month, calling for a congressional investigation of the Justice Department and Bobbie Kennedy. The GOP adopted a plank calling for a probe of the Justice Department as part of its national party platform.

short, the dangers of the NAKED SOCIETY.

"Using unfair means in the administration of justice to effectuate political ends.

"Under the politically inspired guidance of the present Attorney General of the United States, prosecution has become persecution for political ends.

"Men have been selected as villains. The Attorney General of the United States has done the selecting. These men have been pilloried in the press. They have become the victims of the immense power of the Governmental law enforcement machinery. I wish to discuss four cases here today. In each instance the victim has been a political opponent of the Kennedys'. In each instance, the motive was 'to get' an individual rather than to enforce the law."



This bus, provided by Rudy Tham of Teamster Local 856, San Francisco was very much in evidence in front of the Cow Palace during the Republican national convention last month. Signs call attention to Bobbie Kennedy's abortion

of justice as Attorney General, and literature passed out from the bus documented Bobbie's excesses for GOP delegates.



Zagri went on to discuss Kennedy's personal involvement in cases against Hoffa; Roy Cohn, former chief counsel for the Joe McCarthy committee with whom Bobbie quarreled; that of General Edwin Walker, who took an important part in attempting to frustrate Bobbie's attempt to integrate a southern university; that of the Chairman of the U.S. Steel in the price dispute during which "newspaper reporters were pulled out of bed in the middle of the night."

Zagri's recommendations to the GOP platform committee included a "resounding declaration of principle

PEP, political education program; is an organization of high school students in the California Bay area which joined with Teamster Legislative Director Sidney Zagri at the Republican convention in passing out a pamphlet "Justice for Hoffa," which calls for a congressional investigation into circumstances surrounding the conduct of his recent trial in Chattanooga, Tennessee.

against government snooping and other forms of interference with individual basic rights, and an investigation of the Justice Department;

"A recommendation that free collective bargaining be reinstated in America, the declaration of principle against compulsory arbitration and government direction of collective bargaining be eliminated;

"That Section 14(b) of the National Labor Relations Act be repealed;

"That Section 8 (e) of Landrum-Griffin be amended;

"That Davis-Bacon be extended so that government would certify a prevailing wage rate for all contracts which the government lets through its various departments;

"That the Department of Labor conduct a professional study of the effect which the laws are now having on collective bargaining and report facts to the President for appropriate recommendations.

Teamster Driver Trapped by Flood Rescues Self and 21 Motorists

WHEN the middle fork of the Flat-head River flooded and washed out part of U.S. Highway No. 2 in Montana's Glacier National Park last June, Teamster Dave Brown of Kalispell went with it.

It was a 5-day experience that Brown, a member of Teamster Local 448, never expected. He'll never forget it either.

Late spring rains and Rocky Mountain thaws brought the flood that damaged roads, bridges, and property to the tune of an estimated \$62 million.

It began with a slight rain June 8, 1964, when Brown left Kalispell at 3:30 a.m., headed east for Great Falls, Mont.

He had been driving the run via Shelby since February. The route required him to go over Marias Pass, 5,216 feet elevation, which borders on Glacier National Park.

An employee of Helphrey Motor Freight Co., of Spokane, Wash., Brown had been driving over-the-road for the past 10 years.

The slight rain wasn't bothersome and the trip was routine until Brown reached a rock slide about a mile west of the Continental Divide.

He tried to back to a side road to

turn and discovered that the road was suddenly washed out behind him.

Within a 20-minute period, Brown found himself between 2 culverts with the rear one washed out and the front one overflowing by the time he could digest the situation.

Things began to look bad, especially since the tempo of the rain was increasing. The U.S. Weather Bureau reported later that 9½ inches of rain fell in a 4½-hour period.

By 6 a.m., Brown concluded that he was stalled for good and there was nothing he could do about it.

Several motorists were in the same situation.

50 Ft. Drop

Brown, realizing that more heavy rain could do increased damage and be still more hazardous, collected 8 or 9 people from autos and led them to higher ground up the side of a mountain. They followed some railroad tracks.

The group came to a point where the railroad grade was washed out above and Brown had to walk across a section of track from which the earth had been washed away. There was a 50-foot drop below him.



After the flood, Teamster Dave Brown checks out the damage to his tractor-trailer a mile west of Marias Pass on the Continental Divide in Glacier National Park, Montana.

Originally Brown had in mind getting a track scooter to help rescue the people he left behind, but it was apparent that a scooter couldn't get across anymore.

Finally the Teamster arrived at the summit railroad shed shortly before noon and got the station attendant to phone Cut Bank, Mont., for a helicopter to come and take the stranded motorists out.

The helicopter arrived at the scene soon afterward and made 21 trips to take motorists and their passengers to safety at the rail station near the summit.

Cargo Salvaged

Brown had to fly to Kalispell from Cut Bank because all the roads were washed out in almost every direction.

He managed to get a road bulldozed to his tractor-trailer. The 36-foot trailer, filled to the brim with cargo, was righted and towed into Cut Bank—the whole operation taking nearly 4 days. About \$15,000 damage was done to the tractor and trailer. The cargo was salvaged with only small loss.

Brown said it was quite an experience—but that he didn't want to go through it again.

The Local 448 Teamster proved he's a knight of the road.



When heavy rains caused flooding and washed out the road under Dave Brown's rig (see arrow), he sought a way to safety and finally succeeded in effecting the rescue of himself and 21 motorists.

Third-Time Champions



For the third successive year, the Bantam Hockey Team composed of boys from 12 to 14 years of age and sponsored by Teamster Local 247 in Detroit, won the Michigan state and national bantam hockey championships. It was the first time in history that a team has won the national crown three times running, a fact which Local 247 Secretary-Treasurer George Strandloff said "made us doubly proud of these youngsters." Shown in the photo are (left to right): Standing—Coach Pete McGonigal, Scott Harrington, Dennis Carol, Mark Kisler, Joe Pepoy, Chris Murfey, Dave Polvi, Bob Pieti, Jim Chapman, Team Manager Don Frushour; Kneeling—Dennis Dolinar, Daryl Gorzki, Rodney Smith, Larry Curran, Pat Carmichael, Jim Kish, and Herb Price. Another team member, Dave Malcolmson, was absent from the photo because of illness.

First to Retire



Harry J. Keeler (left), the first member of Teamster Local 717 in Chicago to retire under the Central States Plan in effect in the dairy industry, is shown receiving a check from John N. Thibeu, Local 717 secretary-treasurer. The check represents 6 months' pension payments for a total of \$1,200. Keeler was a driver at Sealtest Foods for 40 years.

Help Retarded Children



Retarded children of metropolitan Toronto benefitted recently from a dance sponsored by Teamster Local 647. A check for \$1,700 was presented to the Association for Retarded Children following the event. Shown here is the committee that made the benefit dance a success (left to right); Seated—Teamsters Mel Stringer, Brian Millan,

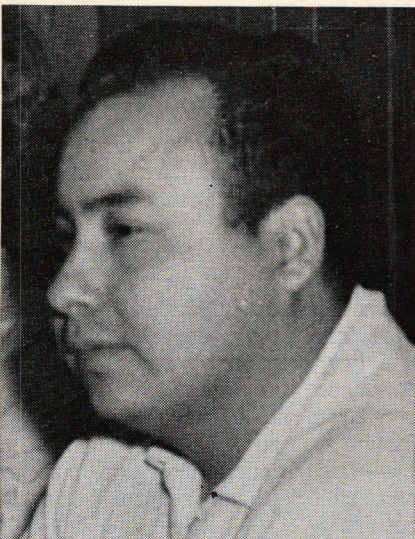
John Kelly, Ron Bince; Standing—Ernie Harley, sales manager for O'Keefe's Brewery, Teamsters Gerry Keigher, Ron McGeachie, and Ted Thorpe, Warren Clayson of the Association for Retarded Children, and Teamsters Charles Tavignot and Clem Placido.

Member Retires



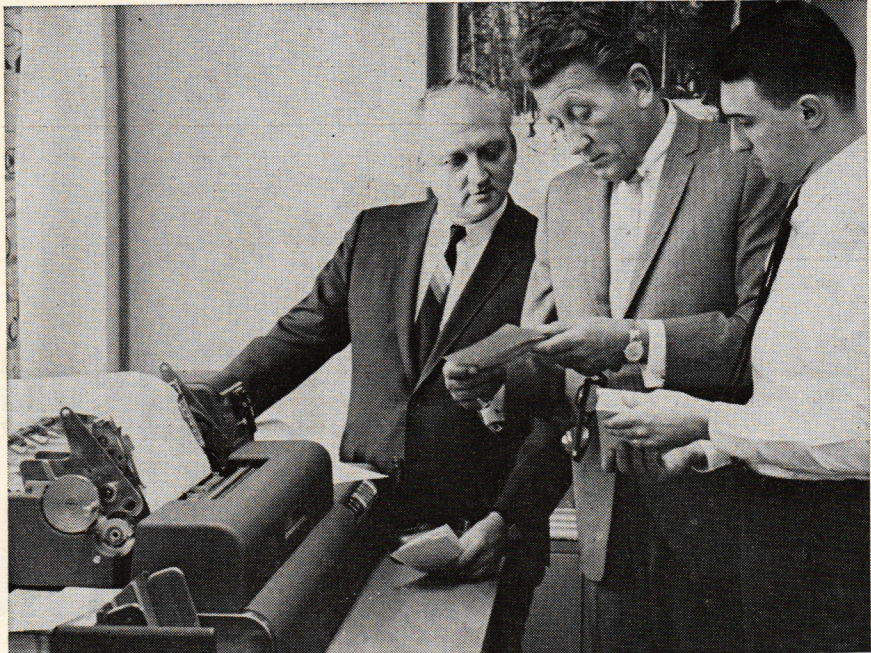
William "Pappy" Groves (right) is shown receiving a lifetime membership in Teamster Local 879 from Ray Taggart, president of the Hamilton, Ontario, affiliate. The 77-year-old Groves, retired, is a charter member of the Canadian local and served as an executive board member until 1957. Local 879 began with less than 500 members in 1945 and now has nearly 4,000. Aside from wages and other improvements, Groves thinks the biggest change brought by the Teamsters Union has been status of the man on the job. He says: "The way the employers treat their men now is a lot better. The working man has some dignity."

Reverend



Carlos R. Ortega, president of Teamster Local 767 in Fort Worth, Tex., recently was ordained as a minister. Rev. Ortega, an employee of Montgomery Ward & Co., has been a member of the Teamsters Union since the mail order company was organized in 1955.

Trustees Take a Look



International Union Trustees Maurice R. Schurr (left) and Frank J. Matula, Jr., (center), are given a briefing on new IBM equipment used by Secretary-Treasurer John F. English's office in the record keeping job of the Union. Shown with Trustees Schurr and Matula is Bill Allen, of the general secretary-treasurer's office. Schurr and Matula were in International Headquarters along with Trustee John Rohrich (not shown) to audit the International Union's books and records.

Medal Winner



Sherman Bockel (right), a member of Teamster Local 753 in Chicago, was presented the Milk Industry Foundation's Gold Louis Pasteur Medal by Secretary of Labor W. Willard Wirtz in ceremonies at Washington, D.C. Bockel is a retail driver-salesman for the Bowman Dairy Co., in Chicago. The medal is awarded for distinguished service.

Campaign Trail

Ballot Surveys Reveal Workers Least Likely to Vote

IT WON'T BE LONG before politicians will be shaking hands with anything that moves along the campaign trails, somewhat secure in the knowledge of who can be expected to cast a ballot in the coming general election—and who will not.

Yet candidates this year, more than ever before, will be dishing out carefully constructed campaign speeches.

To paraphrase the song "Summertime," it is a period of unrest and the politicians are uneasy.

Civil rights issues still simmer and unemployment remains a dark shadow over the land. For these reasons, the candidates must customize their pitches more than in the past.

They know that a lot of Negroes who never voted before are going to vote this year. Too many police clubs, too many snarling dogs, too many gas bombs, too many fire hoses have been turned loose on the Negro for him to forsake his ballot privilege at the polls in November, if he is allowed to cast it.

Whereas the unemployed tend to ignore the right to vote, this year there is a new dimension to the millions of

jobless workers. Hundreds of thousands are only recently unemployed. Having worked gainfully for years and exercised their vote option as productive, politically interested citizens, the newly unemployed—suddenly hurt by automation and technology are not apt to break the ballot box habit.

One of the outcomes of the 1960 general election in which a record number — 68,883,341 — cast ballots, was the appearance of several studies attempting to identify the American voter.

Since only about 6 of every 10 persons eligible to cast a ballot did so, most of the studies attempted to find out who voted and why.

There were some general conclusions reached by the majority of the voter analysts.

They found, for example, that education is probably the most decisive force in determining ballot participation.

People with more education are more apt to vote than people with less education. In turn, the better educated person who rises high on the occupational ladder tends to vote more than

those with less important jobs. Continuing the sequence, people who earn more (because they are better educated), vote more often than those who earn less.

It is small wonder that demagogues have resisted school integration where equal educational opportunities would be available to all.

Voter analysts found that people living in the western part of the country have the best record of voter turnout. Southerners, however, show the poorest voter turnout percentage, reflecting the heavy Negro population which historically has been discouraged from going to the polls.

Other facts discovered about the American voter include:

—More men than women vote even though women outnumber men.

—City dwellers are more apt to cast ballots than are their country cousins.

—Those showing most interest in politics range between 35 and 55 years of age.

—Protestants are less apt to vote than are Roman Catholics and Jews.

Finally, people with loyalty to a

particular political party are far more likely to cast ballots than those who have little or no party affiliation and are otherwise known as political independents.

Voting behavior, according to the Survey Research Center of the University of Michigan, is most influenced by family tradition. A person usually picks his political party early in the game and as often as not before voting age is reached.

The Survey Research Center found also that party affiliation remains almost constant through the lifetime of most voters. Of those people who recall their first presidential ballot, two-thirds of them still vote for the same party; a majority never cross party lines.

Another factor influencing voting behavior is what has been described as "psychological membership" in a political party.

That is to say, there are numerous religious and economic groups that do not exist primarily for political purposes. Still, a majority pattern of political attitude develops within them. Labor unions are an excellent example of such organizations.

An estimated 106,482,000 people were eligible to vote in the 1960

general election. More than 35 per cent of them — in excess of 37,000,000—did not cast ballots. Why?

Some 20,000,000 of those who failed to vote, according to political scientists, were disfranchised by laws and regulations. The remainder did not ballot because of bad weather, indifference, and in some cases, ignorance.

Of the disfranchised voters, about 8,000,000 could not because they were ineligible; they could not meet state, county, or precinct residence requirements.

Some 2,600,000 eligible voters were unable to get absentee ballots for one reason or another when traveling for business, health, or vacations.

Another 800,000 adults were prevented from voting in some 25 different states because of literacy tests.

The most tragic reason, however, that the voting turnout was less than it might have been was the pressure exerted against adult Negroes in 11 Southern states.

Congressional Quarterly estimated that various voter qualification tests, many of them false or discriminatory, managed to successfully stymie any effort of 4,000,000 Negroes to vote in the South. If voter qualification tests

did not close the door on the Negro voter, then in many instances social pressure slammed it in his face.

Of the other two million or so ballots that were disfranchised, many were lost due to illness or emergency.

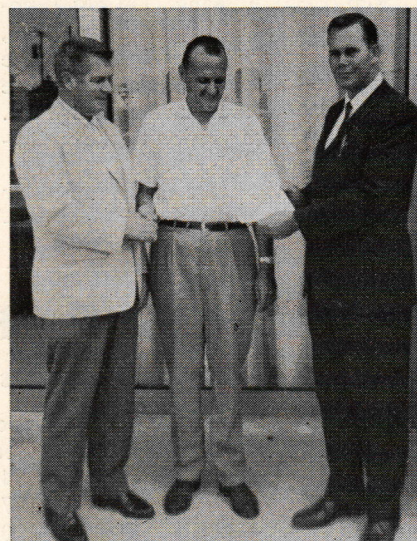
So it was in the 1960 general election that of every 100 eligible voters, only 64 cast ballots while 19 were disfranchised, and 17 simply missed the boat.

The voter participation ranged as high as 80.7 per cent in Idaho, the top mark, and as low as 25.5 per cent in Mississippi, scene of the most rabid anti-civil rights activity.

None can tell, of course, how much different the story will be this year. But there is every reason to expect that jobless workers will protest the weakening of unemployment compensation programs, and that Negroes will cap a summer of protest with a march in greater numbers to the polls in November.

These are among the factors that should force the political parties to exhibit more wisdom in the selection of candidates and platforms.

Back Pay for Teamster



Albert V. Gibson (center) is shown receiving a \$585 check for back pay being presented by W. Howard Lasater (left), president and business manager, and James D. Weaver, secretary-treasurer, all of Teamster Local 390 in Miami, Fla. The check represented back wages which the National Labor Relations Board stipulated for Gibson following a settlement agreement between Local 390 and Olin's Rent-A-Car. Gibson, who was fired from his job for union activity at Olin's during a Teamster organizing campaign, was reinstated to his position.

The state-by-state percentage of the civilian voting population that cast ballots in the 1960 presidential election:

State	Percentage	State	Percentage
Idaho	80.7	Montana	71.4
Utah	80.1	Ohio	71.3
New Hampshire	79.4	Pennsylvania	70.5
North Dakota	78.5	Kansas	70.3
South Dakota	78.3	California	67.4
West Virginia	77.3	New York	67.0
Minnesota	77.0	Oklahoma	63.8
Indiana	76.9	New Mexico	62.1
Connecticut	76.8	Nevada	61.2
Iowa	76.5	Kentucky	59.2
Massachusetts	76.1	Maryland	57.2
Illinois	75.7	Arizona	54.5
Rhode Island	75.1	North Carolina	53.5
Wyoming	74.0	Hawaii	51.3
Delaware	73.6	Tennessee	50.3
Wisconsin	73.4	Florida	50.0
Maine	72.6	Alaska	45.5
Vermont	72.5	Louisiana	44.8
Michigan	72.4	Texas	41.8
Washington	72.3	Arkansas	41.1
Oregon	72.3	Virginia	33.4
New Jersey	71.8	Alabama	31.1
Missouri	71.8	South Carolina	30.5
Colorado	71.4	Georgia	30.4
Nebraska	71.4	Mississippi	25.5

Medicare Postponed

Senior Citizens Get No Help With Soaring Medical Costs

DISCOURAGEMENT swept the land recently when one of the sponsors sought and obtained a postponement of any decision on legislation to provide medical care for the aged under Social Security.

Rep. Cecil A. King (D-Calif.), co-sponsor of the King-Anderson bill, said he got the delay in committee purposefully to avoid an "adverse vote" that would have killed H.R. 3920, the House version of the legislation.

Public spirits were disheartened by the move. Here was one of the con-

gressmen who had fought the medicare battle long and hard for 4 years—seemingly maneuvering in defeat.

The wave of dejection was especially emphatic in areas where recent government surveys on medical care, health status, and family income have been publicized. The reports emphasized the need for medicare aid to the aged.

King was forced to seek the postponement. He said he could count on only 12 votes in the 25-member House Ways & Means Committee where the medicare bill has been effectively

bottled for months by Chairman Wilbur D. Mills, Arkansas Democrat.

Even though 3 seats on the committee have changed ownership since 2 years ago when King first began earnestly seeking a deciding 13th vote to catapult the medicare issue to the House floor, the measure has remained locked in the ice of conservatism.

While the faces have changed some, the political attitudes remain the same and there has been no real alteration in the committee lineup. Two Democrats (one a Dixiecrat) and a Republican have been replaced through the months by—two Democrats (one a Dixiecrat) and a Republican.

Chairman Mills concluded public hearings on H.R. 3920 last January. Since then, there have been intermittent closed hearings resulting in no decision.

Besides deferring consideration of King's measures, the committee also has postponed action on proposals to expand and liberalize the existing sketchy Kerr-Mills program of federal-state aid to medically indigent persons over 65 years of age.

Proposals have been made to increase federal grants for the states that provide medical and hospital services under Kerr-Mills. At the same time, it has been recommended that the so-called "means" test (are you poor?) of eligibility for assistance be relaxed or abandoned.

Even though no legislation has been

Consumer Price Index

Annual Averages (U.S. Labor Dept.)

Year	Basic Index	Medicare Service	Doctor Fees	Hospital Rates	Hospital Insurance	Prescriptions & Drugs
1953	93.2	83.0	84.5	74.8	72.7	90.7
1954	93.6	85.5	87.0	79.2	78.0	91.7
1955	93.3	88.0	90.0	83.0	80.1	92.7
1956	94.7	91.4	92.7	87.5	85.1	94.7
1957	98.0	95.3	96.7	94.5	90.1	97.2
1958	100.7	100.0	100.0	99.9	99.4	100.6
1959	101.5	104.8	103.4	105.5	110.5	102.2
1960	103.1	109.1	106.0	112.7	120.9	102.3
1961	104.2	113.1	108.7	121.3	130.0	101.1
1962	105.4	114.2	111.9	129.8	136.0	99.6
1963	106.7	117.0	114.4	138.0	140.7	98.7
Per Cent Increase	14.5	40.9	35.4	84.5	93.5	8.8

enacted, there are signs that the opponents of King-Anderson are suffering from the heat of public glare.

Not only are they becoming sensitive about the Kerr-Mills requirement for senior citizens to prove themselves penniless before being eligible to receive aid, but they are beginning to cast off oaths of allegiance to the American Medical Assn., which has fought King-Anderson more viciously than any other organization.

Perhaps it was for this reason as much as any other that Rep. King ceased fire in the House and turned his eyes toward the Senate.

It was in the Senate during the 2nd session of the 87th Congress that the King-Anderson bill was tabled by a narrow margin on a 52-48 vote. Since that time, Sen. Robert Kerr died, as did much of his anti-medicare influence.

Capitol Hill observers believe that Rep. King hopes for the main action now to come from the Senate for clearly, the Wilbur Mills roadblock seems destined to remain forever in the House.

Costs Spiral

Some 3 months remain before the general elections in November. Whether or not Congress passes the medicare measure, it's almost a sure bet there will be a lot of noise about it in the coming weeks. Passed or not, the King-Anderson bill can be an important issue in the Presidential campaign.

Even as the need increases for a medicare program for the aged—better than that offered under the Kerr-Mills law—costs of medical care continue to spiral.

Consumer Price Index statistics for the past 10 years show the field of medical service to lead all others in terms of increase percentages.

Since 1953, the general CPI has increased less than 15 per cent yet medicare costs have zoomed more than 40 per cent.

Hospital insurance and hospital room rates have nearly doubled since 1953, increasing 93.5 and 84.5 per cent respectively. Doctor fees have gone up more than 35 per cent.

The high cost of illness has become such an alarming truism for elderly people that one congressman last June—Rep. Peter Rodino (D-N.J.)—said the chief insecurity facing men and women 65 years of age and older is the haunting fear that a heavy

medical expense will make it necessary for them to ask for charity.

Despite this very real fear held by many of the nation's 17 million senior citizens, nearly half the states still do not operate medicare programs under the Kerr-Mills law. Some states provide no aid at all for the elderly.

In fact, reported the Senate Subcommittee on Health of the Elderly recently, only about one in every four of the country's aged persons has reasonably adequate hospital insurance policies.

After carefully studying the subject, the Senate subcommittee emerged angry enough to accuse commercial health insurers of substituting "fancy for fact" by inflating hospital coverage figures.

In submitting his report to the Senate Special Committee on Aging, Sen. Pat McNamara (D-Mich), chairman of the subcommittee, said the only solution to meeting the health care needs of most of the elderly is to pass the King-Anderson bill.

But until the legislation becomes law, millions of elderly Americans cannot afford to become ill.

The U. S. Public Health Service—on the basis of 42,000 household interviews in 1962-63—concluded that more than 10 million of 55 million Americans with family income \$4,000 or less per year were senior citizens 65 years and older.

In its report, the federal agency stated: "In times when medical care costs are increasing . . . unemployed persons and those on low and fixed incomes are unable to afford insurance protection."

Persons 65 and older had the lowest percentage of hospital and surgical insurance coverage of any age group according to the survey. About 9 million—or 54 per cent—of the elderly had some form of hospital insurance; 45.7 per cent had surgical insurance.

The bare fact of coverage, however, does not indicate the degree or value of coverage.

The Public Health Service survey learned, for example, that insurance paid three-fourths or more of the hospital bill for only 30 per cent of the oldsters. Insurance paid less than three-fourths of the bill for 21 per cent of the elderly patients. Finally,

Safe Drivers Honored



Twenty-five year safe driving awards consisting of a diamond tie pin and some \$500 in merchandise were awarded recently to two driver-salesmen of Teamster Local 791 in Rochester, N. Y. Shown at the ceremonies are (left to right): Rochester Police Lieut. Nicholas G. Schaubert of the safety education unit, Teamsters Albert J. Masters and Jack J. Lieberman, and Lou Laurent, manager of the Rochester Bread Bakery employing the safe drivers.

insurance had no part in payment of the bill for the remaining 49 per cent of the patients 65 years and older.

Certainly proving the need for some kind of effective medicare program for senior citizens is the fact that their intervals of stay in hospitals, in terms of days, are much higher than for younger people.

Less than 30 per cent of people of all ages spent longer than a week in a hospital bed within a year's time. But in the same period, 55 per cent of the oldsters stayed in a hospital bed 8 days and longer.

More elderly persons are discharged from short-stay hospitals per year than any other age group.

Altogether, some 22.7 million people are discharged annually after short periods of hospitalization. The overall average is 124.4 per 1,000 population. For people 65 years and older, the rate is 169.8 per 1,000.

In a 1-year period beginning in July, 1962, more than 2.8 million of the nearly 17 million elderly people were hospitalized at one time or another.

Chronic Illness

Per capita expenses for all categories of health expenditures by age, sex, and family income increased with age for all income levels, according to the Public Health Service report.

The average annual expense for everyone in the nation, the survey showed, was \$129. For children under 15 years, the average was \$59; for people 15 to 44 years, the average was \$131; 45 to 64 years, \$191, and for those 65 and over—\$208 every year.

Of the total \$208 which elderly people paid out in medical expense, some \$53 went to a hospital, \$62 to a doctor, \$54 for medicine, and the remainder in dental and miscellaneous expenses such as ambulance service, etc.

Older people need medicare assurance as much as anything because they are more subject to chronic illness and disability than are other age groups.

Percentages of the population with one or more chronic condition are: under 15 years, 19.5 per cent; 15 to 44 years, 46 per cent; 45 to 64 years, 64.3 per cent, and 65 and older, 81.2 per cent.

Of the 17 million senior citizens only 3.1 million live without suffering from some form of chronic illness. Another 5.5 million have one or more

1963 Champ



U. B. Jordan, a member of Teamster Local 71 in Charlotte, N.C., was named North Carolina Driver of the Year for 1963. Jordan, an employee of Akers Motor Lines, Inc., has driven 2,000,000 miles without an accident.

chronic conditions that fortunately do not limit their activity—but more than 8.2 million are limited in their activity by some never-ending illness.

Fully more than half of all Americans 65 and older—58.3 per cent to be exact—receive some type of care at home due to infirmities. Of

those, more than a majority require constant care.

It should be emphasized that the survey conducted for the Public Health Service excluded costs of medical and dental care paid by workmen's compensation, charitable or welfare organizations, federal, state, or local governmental programs, or other free care. Also excluded from interviews were military personnel and persons living in institutions.

Thus the study confined itself to a generally self-reliant civilian population which must decide for itself whether or not it wants to participate in private insurance programs and whether or not it will seek medical care when needed.

These are the people which opponents of the King-Anderson medicare proposal claim are well able to take care of themselves. Yet the Public Health Service report cited here shows contrary conditions—particularly in the case of people 65 years and up.

The Take

Not so long ago the Social Security Administration estimated that about two-thirds of every dollar spent on medicare went to hospitals, physicians, and health insurance companies.

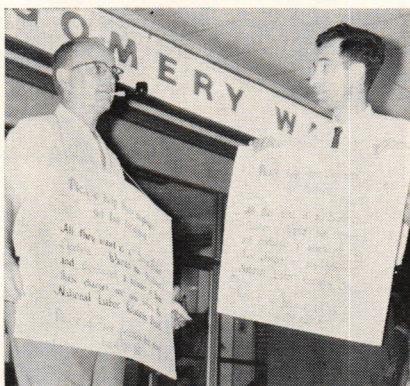
It must be remembered that health insurance companies are in the business of providing health insurance—not ammunition in the fight against disease and illness. Hospitals, too, are becoming more businesslike as many of them require a \$100 bill or more upon admittance. More and more doctors tend to excommunicate themselves from any close concern with their patients.

To be hospitalized or require medical attention today for most people means to be thrust into a strange world of antiseptic mysticism decorated with a hurried, almost deliberate unconcern often leading to inattention or horrible error. And the cost is high, high, high.

Fortunately there are congressmen such as Rep. King and Sen. Clinton Anderson (D-N.M.) and others who keep working for legislation that will benefit those who most need help in meeting the cost of medicare—Americans that have led useful lives but somehow failed to hit financial home runs while attaining old age.

Success of the King-Anderson measure depends, as it is it has from the time of its introduction, upon enlightened, humane law-makers.

Informational Picketing

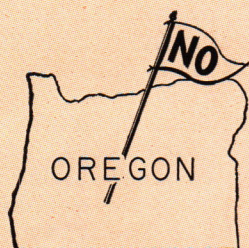


Teamster organizing efforts continue in the Southland at a steady pace. The informational pickets shown here—Justin F. Brown (left) and S. J. Casella, secretary-treasurer and president respectively of Teamster Local 172 in Eau Gallie, Fla.—are leading an organizing campaign at the Montgomery Ward outlet in Melbourne, Fla. The pickets began marching after the company fired several employees and the union charged unfair labor practices with the National Labor Relations Board.



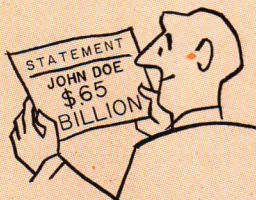
FOR YOUR INFORMATION

. NO LESS an authority on money matters than the Federal Reserve Bank has declared that one of the features of the present economic expansion in the U.S. has been the stability of labor costs, due to the combination of high productivity and "the moderate nature of wage increases." Contributing to such stability, the report said, "has been the moderate nature of wage increases attributable in part to ample supplies of manpower (unemployment), and the sustained high rate of advance in output per man-hours as producers have installed more efficient equipment (automation) and have improved methods of production to meet competition and minimize costs (bigger dividends and stock options).



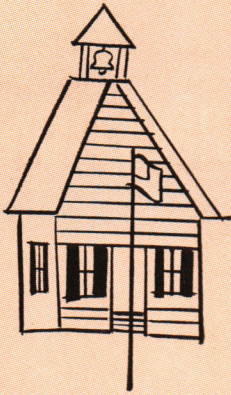
. OREGON VOTERS have overwhelmingly rejected an attempt to put a so-called "right-to-work" law on the ballot. The rejection by Oregon citizens of the anti-union proposal was the most emphatic on record. In an industrial state with population pushing 2 million, less than 1 thousand voting citizens signed an initiative petition for a law to cripple organized labor. A total of 45,600 names was required on petitions to place the proposal on the ballot. Last May 5th, Oklahoma voters rejected an attempt to amend that state's constitution with a right-to-work measure.

. RIGHT-WING expenses and receipts seem to be on the increase according to a statement of John Birch Society income and outgo. The JBS ended 1963 with a cumulative deficit of \$210,954 compared with the cumulative deficit of \$84,612 at the end of 1962. Gross income of the JBS for 1963 was \$1,043,656 compared with \$737,716 the previous year. The money report was filed at a federal agency by Robert Welch, president of the JBS.



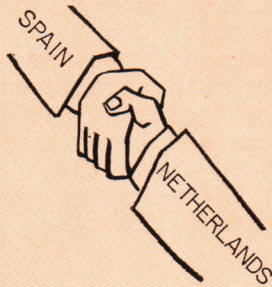
. TOTAL CONSUMER CREDIT OUTSTANDING in the United States today is estimated at \$65 billion in round numbers, of the total owed by Americans, nearly \$55 billion is instalment credit. Buyers owe nearly \$22 billion on automobiles and \$14.7 billion on personal loans. Of non-instalment credit outstanding, nearly \$5 billion is in charge accounts, and another \$4.6 billion is in so-called service credit. Another figure of interest is the estimate that the total net worth of the tangible assets owned by American consumers is somewhere around \$1.5 trillion.

. MEXICO INDUSTRIALISTS have dreams of turning that country's productive capacities toward creation of an automobile-based economy to compare with the United States and Canada. Mexico expects to produce 200,000 vehicles next year. By 1975, the country's business leaders hope to see 500,000 vehicles roll off Mexican assembly lines. Ford plans to spend \$35 million on a Mexican manufacturing operation. General Motors is planning a \$32 million plant. Chrysler is going for a \$22.4 million operation while Diesel plans the highest outlay of all —\$38 million.



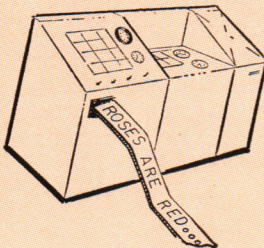
. A WARNING against extremists was voiced recently by the president of the National Congress of Parents and Teachers—otherwise known as the PTA. Mrs. Jennelle Moorhead said the so-called extremists, currying rightwing political views, use confusion, fear, and distrust to invade and dominate local school systems. Mrs. Moorhead said the best defense was to keep parents informed. She added that school teachers and administrators must take parents into their confidence. Extremist tactics, Mrs. Moorhead said, including joining a PTA and trying to "make it over," and attempting to cut the local PTA off from state and national PTA affiliations, all with the ultimate goal of dominating the school system."

. ORGANIZED LABOR in North Carolina is fighting hard against Dan K. Moore, gubernatorial candidate. Cited most often as representative of Moore's anti-union attitude is his record as a lawyer for the Champion Paper Co., in Durham, N. C., where only a year ago the company defeated an AFL-CIO affiliate in a bitter representation election. Just to beat the union wasn't enough for Moore, the champion for Champion. He led a mock funeral procession, complete with a casket borrowed from a local funeral home, to "bury the bones" of union. A company minion preached a mock sermon and a company foreman furnished a funeral wreath.



. STAUNCH AMERICAN CONSERVATIVES would be aghast to know that several European countries operate Social Security programs on a reciprocal basis. Spain and the Netherlands, for instance, just signed such an administrative agreement. It provides for the equality of Social Security rights for Spaniards and Dutch in either country. Such recognition of the Social Security taxes paid in one country permits the beneficiary to draw benefits, even pensions, after he leaves the country where he earned them. Among other nations involved in similar Social Security agreements are Belgium, West Germany, France, Italy, Portugal, and Switzerland.

. THE INTERNATIONAL Brotherhood of Teamsters is supporting a bill introduced by Senator Mike Monroney, D-Okla., which would prevent states from collecting taxes on wages of workers who do part of their work while merely passing through the state involved. The bill has been approved by the Senate Commerce Committee and sent to the floor for calendar action. Teamster testimony helped move the bill favorably out of committee.



. NOTHING IS SACRED, it seems, when automation is on the march. Thousands and thousands—no one knows just how many—of workers have been displaced by machines in recent years as manufacturers turn to automated production machines. Last month, poets, of all people, found that they, too, are expendable. Richard Regan, student at Florida State University, has developed a computer which writes readable poetry. Regan simply feeds nouns, verbs and adjectives and other parts of speech into the computer and the poetry comes out on tape.

. LOREN HICKS, 73-year-old head of a 700-member group in Pompano Beach, Fla., testified recently before a senate subcommittee that insurance firms and agents not only are misrepresenting benefits of their policies verbally, but are also engaging in legal but misleading advertising. Members of his Senior Citizens Club are convinced that only solution to the problem of health care for the aged is financing through social security.

WHAT'S NEW?

Chemical Stick Prevents Fogging, Steam Up

A California firm has developed a chemical stick that both protects and polishes glass and keeps it clear for days. In order to prevent dangerous fogging of the windshield, draw a few strokes on the inside of the windshield at eye level then polish clear with a soft cloth. The treated area will remain clear and bright, free from fogging or night glare for days. One stick lasts about two years.

Flexible Strips Of Electronic Light

Flexible ribbons of electric light have been devised by a nationally-known New York manufacturer. Widely useful in terminals to mark aisles, steps, parking areas etc., a strip measuring 100 feet in length uses less current than a 100-watt bulb.

Noise-Proof Mike With Unbreakable Case

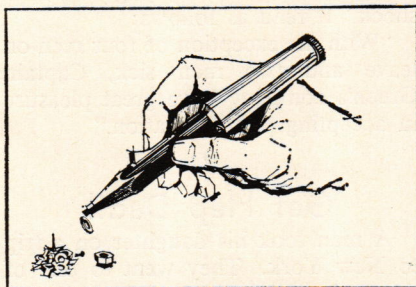
A new hand microphone from Illinois has a ceramic cartridge and a break-proof case and claims to be noise-proof. The noise-cancelling port in the top of the case absorbs and screens out frequencies in which most background noise occurs.

Liquid Plastic Forms High Strength Gasket

Because it is applied in a liquid form a new type of plastic gasket conforms to warped, pitted or grooved surfaces, can't shrink or set and resists pressure. Even when bolts loosen the plastic adheres to flange faces and its

high shear resists slippage under extreme vibration or torque. Metal faces are coated with the liquid, pressed together and allowed to cure. Once locked, the flanges may be parted with a wedge and resealed again with an additional application.

Permanent Magnet Force Field Controlled



The development of a unique method to control the magnetic force field in permanent magnets has been announced. This control, both of intensity and polarity, is dictated at will and is instantaneous.

This controlled permanent magnet is completely self-contained, is available in very large sizes down to miniature form and provides all the advantages of the electro-magnet and removes many of its disadvantages.

The device makes full use of the magnetic force field of a PM which, for size and weight, far exceeds that of an electro-magnet. Unlike the electro-magnet, it does not require or rely on a continuous power source to sustain or remove its magnetic force field. Because there is no continuous power supply, it neither builds up nor dissipates any appreciable heat. In heavy industrial use, as in magnet hoists and conveyors, any unexpected loss of the plant's power supply does not bring about a possibly catastrophic dropping of the hoist's load.

The dimp sorting tool illustrated is one of the many uses on which the controlled permanent magnets can be made to work for industry. Through the instantaneous "on-off" control of its permanent magnet tip, the tool allows the user quick, selective handling of subminiature ferrous parts. In its "off" position, the tool is used to separate the desired part from its associates in a pile, without the magnetic stickiness otherwise present. Once separated, the tool is instantly switched "on" with a slight finger pressure, gripping the selected part which is released again instantane-

ously when the PM is switched "off". A completely self-contained, portable tool with no wires or plugs, the dimp sorter can be made to meet varied specifications on weight of ferrous materials to be picked up.

Penetrating Oil Is New Pre-Primer

A New Jersey paint firm has developed a new pre-primer penetrating oil that penetrates and wets corroded metals to prepare them for a primer coat. The oil is applied immediately before the primer is to be used.

Antiseptic Swabs Are Non-Freezing

Designed for emergencies outdoors, in truck cabs, construction shacks, off-the-highway equipment, boats, planes etc. is an antiseptic kit employing a stainless, non-toxic antiseptic solution combined with an anti-freezing compound. The solution is applied with sterile swabs which are carried in plastic tubes in a convenient, compact kit.

Quick-Release Coupler Connects Lines

Air or electric power hose can be connected or disconnected with a twist of the wrist with a new quick-release coupler, thereby freeing the operator's hands for honing and gaging cylinders. It is available in a complete line of sizes for fit an entire range of hoses.

WHAT'S NEW endeavors to keep our readers informed of late developments in fields in which they are interested. Since it is the policy of THE INTERNATIONAL TEAMSTER not to advertise any product, trade names and manufacturers are omitted. Interested readers can obtain names of manufacturers by writing THE INTERNATIONAL TEAMSTER, 810 Rhode Island Ave., N. E., Washington, D. C. 20018

A report on new products and processes on this page in no way constitutes an endorsement or recommendation. All performance claims are based on statements by the manufacturer.



LAUGH LOAD

The Platform

So many disarmament plans are like the fancy recipes in the women's magazines. They sound wonderful until you start analyzing the ingredients.

Inaccurate Assumption

Scotsman—Just fill in this nationality blank, please. You're French, aren't you?

Frenchman—No, I'm English. My mother and father were both English.

Scotsman—Well, you were born in France.

Frenchman—What of it? If your dog had pups in a china closet, would you call them soup plates?

Squelch

Smith had been scolding his wife, and ended up saying, "And I believe you fib a little at times."

"But I mean well," his wife returned meekly. "I think it's a wife's duty to speak well of her husband occasionally."

That's Logical

An old mountaineer and his son were sitting in front of the fire smoking their pipes, crossing and uncrossing their legs. After a long silence, the father said: "Son, step outside and see if it's still raining."

On looking up the son said "why don't we jest call in the dog and see if he's wet?"

The Gormet

Then there was the weary husband who was met at the door with sad news. "We'll have to go out for dinner," his wife said, cheerily. "I couldn't prepare anything because the electricity went off."

"Electricity?" growled the husband. "We have a gas range."

"I know," the wife went on, "but we have an electric can opener."

Watch Your Wording

The colonel's wife sent the following note to Captain Green:

"Colonel and Mrs. Brown request the pleasure of Captain Green's company to dinner on the twelfth."

Captain Green's reply gave her a shock. It read as follows:

"With the exception of four men on leave and two men sick, Captain Green's company have great pleasure in accepting your invitation."

Get Hep Dad!!

A man took his daughter on a trip to New York. They went to one of those plays that made father blush a bit.

"I'm sorry, Dorothy, that I brought you here," he said. "This is hardly a play for a girl of your age."

"Oh, that's all right, dad. It'll probably liven up some before the end."

Going My Way

All this talk about passes reminds us of a story. It couldn't happen today, but they say it did in the days of wooden cars and iron men . . .

It seems a brakeman went to his superintendent for a pass home. The request was denied.

The brakeman said he thought it was pretty cheap, after working several years for the company, to have to pay fare on his own line.

Said the superintendent: "Suppose you worked for a farmer out in the country—would you expect him to hitch up his team and take you home for nothing every time you wanted to go?"

"Well, no," said our brakeman, "but if he had his team all hitched up and was going by my house, he'd be a hog if he wouldn't let me ride."

P. S. He got the pass.

Progressive Art

The story goes that artist Pablo Picasso once surprised a burglar at work in Picasso's new chateau. The intruder got away, but Picasso told the police he could do a rough sketch of what he looked like. On the basis of his drawing, the police arrested the minister of finance, a washing machine, and the Eiffel Tower.

Indirect Approach

"Whenever I see you I think of Jones."

"But I'm not a bit like Jones."

"Yes, you are. You both owe me \$10."

Certainly Is

A court judge ruled that it is an offense for a woman to go through her husband's pockets.

Worse than that—in days like these it's just a waste of time.

It Won't Do Any Good Now

Little girl: "Why does your granny read her Bible so much?"

Little boy: "I don't know—maybe she's cramming for the finals."

You Aren't Kiddin'

"Office holdin' has got to be so worrisome," said Uncle Eben, "that it looks like a man was doin' us populace a real favor, even to try to hold a government job."

Ain't That True

Wilbur, having been to a city, was telling his cronies of the sights he saw.

"An' up there I seed one of them machines that tell if a man's lying."

"Pooh," said Luke from his corner.

"Pooh? Did you ever see one?"

"See one? I married one?"

That's Why Expenses Are Up

The corner philosopher said: "There will always be dishonesty in the world, but today it's a fact that everyone's expenses are on the up and up."

Well Mom!

"Why, even the wee little chickens go to bed at sundown," said the mother trying to induce her little daughter to go to bed.

"Yes," replied the daughter, "but the old hen goes with 'em."

Don't You Dare, Please!

"If you try to kiss me, I shall scream!"

"Not with all these people about surely."

"Let's find a quieter spot, then."

FIFTY YEARS AGO

in Our Magazine



Vol. XI

(From the August, 1914, issue of the TEAMSTER)

Number 8

Is Madhouse Worth All Those Millions?

A young Pittsburgh millionaire has broken down at 30 under the strain of the race for wealth and has been sent to a sanitarium, a hopeless physical and mental wreck.

How many millions has he made? That's the first question that comes to the average mind. But what difference to him now whether he made \$3,000,000 or \$30,000,000?

The one amount means no more than the other to a man in a madhouse. The main point is—he made too much. He has heaped up what is a huge pile of trash to him and in doing it has ruthlessly sacrificed the most precious possession any man can have.

Would you think it sensible to wreck your brain and body in piling up money for others to spend who would rather have the money than have you?

Wealth can mean nothing good to any man if it does not bring him better health, more wisdom and a mellowier spirit.

CORRESPONDENCE

C. W. Green of Seattle, Wash., Local 174 informs us that things are running pretty smoothly out there after a hectic year of strife. The members of this young local, established only five years ago, have shown great courage and determination in weathering a year long strike against the powerful employers association in Seattle. Green writes that things got so bad at one time that their members were being hauled off to jail by the wagon-load. But this turned out to be a blessing in disguise since it got them the publicity they needed and the whole business of a new contract was turned over to the courts and settled there.

Rep. Gray Defends Working Man Labor Day—Our Holiday

An Editorial

Labor Day this year falls on September 7th. Our present membership, especially those who have come into the union within the last few years, do not thoroughly understand the importance of Labor Day, but for a number of years the struggling trade unionists of the country were fighting for the establishment of one day of rest in honor of the workers of the nation.

If workers refuse to take the proper interest in Labor Day, the day will soon lose its significance.

If there is no parade in your community this Labor Day, your local union should run a picnic or have some kind of a celebration for the purpose of bringing to the minds of the toilers the victories labor has

fought for and gained.

This year above any other year should we, the trade unionists, celebrate. Although we have had unemployment part of the year, labor has obtained many victories as a result of favorable legislation enacted in our interest.

Many of those conditions have been brought about because many of the men who are real trade unionists have shown the proper spirit by keeping up the agitation until victory has been achieved. Yes, each individual is bound to do his share. It is our duty to help celebrate in the proper spirit, not in intoxication and debauchery, but in a manner that will bring honor and not disgrace on the day we celebrate.

A Gilt-Edged Proposition

It might open the eyes of some people who imagine that trade unions exist mainly for the purpose of strikes and making trouble for the employers, to learn that during the year 1913, the latest date to which reports have been compiled, the international organizations in Canada and the United States disbursed the sum of \$15,000,000 in benefits to their members. Only three and a half millions of this was given out in strike pay, the balance being devoted to the liquidation of death and disability claims, etc.

It is also to be remembered that these figures refer to money going through the ordinary channels, and in addition many thousands of dollars are being granted for special cases,

of which no account is taken in the compilation of official figures.

The workingman can hold no better asset than a paid-up union card; no fraternal organization can begin to compare with the labor union in benefits directly received through its agency. The dues paid into the union is a gilt-edged proposition, securing to the members shorter hours, increased wages and better working conditions. All this, not taking any account whatever of the many social and fraternal advantages, such as death and disability, unemployment, sick and accident benefits, and old-age pensions to members too old and feeble to work.

It's a long bill of fare in return for the small amounts

Eloquent Speech Praises Unions

A stirring and heartwarming tribute to the working man was delivered from the floor of Congress recently by Representative Gray of Indiana. The oration took place while the House was discussing that section of the sundry civil appropriation bill which excluded labor unions from prosecution under the Sherman Act. Excerpts from Rep. Gray's brilliant speech on the rights of the working man follow:

"Mr. Chairman, there was the time when the laboring man was more independent in the exercise of his right to labor to live than he is today. There was a time when every man could say to his employer, 'If you do not wish my services I will go back to the cross-roads, to the village workshop, and I will make a plow, a wagon, or a carriage. I will employ myself and I will sell my product for my wages.'

"But this condition of the laboring man has passed and gone. A great industrial revolution has brought a change and a new order of things. The laboring man as an individual has lost his opportunity to employ himself, his power to claim his right to labor to live.

"Under these new and changed industrial conditions unions are the workingman's only remedy, his only relief, his only defense, his only hope. He must have the right to avail himself of these new agencies and instrumentalities of action . . . in order to secure a just and fair apportionment of the fruits of industry and toil."

paid in. Is it any wonder that the trades union movement is making such phenomenal headway?

**Register
to Vote!**

NOVEM

1	2	3	4
8	9	10	11
15	16	17	18
22	23	24	25
9	30		

**The
General Election
is Closer Than
You Think**